

2026 -- S 3152 SUBSTITUTE A

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LC005846/SUB A
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2026

A N A C T

RELATING TO STATE AFFAIRS AND GOVERNMENT -- STATE POLICE

Introduced By: Senators Patalano, Ciccone, Burke, Thompson, LaMountain, Dimitri,
DiPalma, Gallo, Raptakis, and Appollonio
Date Introduced: March 27, 2026

Referred To: Senate Finance

It is enacted by the General Assembly as follows:

1 SECTION 1. Sections 42-28-5 and 42-28-22 of the General Laws in Chapter 42-28 entitled
2 "State Police" are hereby amended to read as follows:

3 **42-28-5. Superintendent — Appointment, tenure, duties, and retirement.**

4 (a) The governor shall appoint the superintendent of state police, who shall serve at the
5 pleasure of the governor and shall perform the duties prescribed by this chapter.

6 (b) Any superintendent who has served for at least ten (10) years and has reached the age
7 of sixty (60) years, may resign the superintendent's office, and thereafter shall receive annually
8 during his or her life a sum equal to fifty percent (50%) of the salary the superintendent was
9 receiving at the time of the superintendent's resignation, or for any superintendent hired on or after
10 July 1, 2012, a sum equal to fifty percent (50%) of the average compensation as defined in § 36-8-
11 1(5)(a) the superintendent was receiving at the time of the superintendent's resignation.

12 (c) In no event shall the retirement allowance granted to a superintendent in accordance
13 with subsection (b) plus any other retirement allowance received by the superintendent from any
14 state or municipal retirement system exceed seventy-five percent (75%) of the average
15 compensation as defined in § 36-8-1(5)(a) the superintendent was receiving at the time of the
16 superintendent's resignation. This subsection (c) shall only apply to superintendents hired on or
17 after July 1, 2012.

18 **42-28-22. Retirement of members.**

19 (a) Whenever any member of the state police hired prior to July 1, 2007, has served for

1 twenty (20) years, the member may retire therefrom or they may be retired by the superintendent
2 with the approval of the governor, and in either event a sum equal to one-half (½) of the whole
3 salary for the position from which the member retired determined on the date the member receives
4 their first retirement payment shall be paid the member during life.

5 (b) For purposes of this section, the term “whole salary” means:

6 (1) For each member who retired prior to July 1, 1966, “whole salary” means the base
7 salary for the position from which the member retired as the base salary for that position was
8 determined on July 31, 1972;

9 (2) For each member who retired between July 1, 1966, and June 30, 1973, “whole salary”
10 means the base salary for the position from which the member retired as the base salary,
11 implemented by the longevity increment, for that position was determined on July 31, 1972, or on
12 the date of the member’s retirement, whichever is greater;

13 (3) For each member who retired or who retires after July 1, 1973, “whole salary” means
14 the base salary, implemented by the longevity increment, holiday pay, and clothing allowance, for
15 the position from which the member retired or retires.

16 (c)(1) Any member who retired prior to July 1, 1977, shall receive a benefits payment
17 adjustment equal to three percent (3%) of the member’s original retirement, as determined in
18 subsection (b) of this section, in addition to the member’s original retirement allowance. In each
19 succeeding year thereafter during the month of January, the retirement allowance shall be increased
20 an additional three percent (3%) of the original retirement allowance, not compounded, to be
21 continued until January 1, 1991. For the purposes of the computation, credit shall be given for a
22 full calendar year regardless of the effective date of the service retirement allowance. For purposes
23 of this subsection, the benefits payment adjustment shall be computed from January 1, 1971, or the
24 date of retirement, whichever is later in time.

25 (2) Any member of the state police who retires pursuant to the provisions of this chapter
26 on or after January 1, 1977, shall on the first day of January, next following the third anniversary
27 date of the retirement receive a benefits payment adjustment, in addition to their retirement
28 allowance, in an amount equal to three percent (3%) of the original retirement allowance. In each
29 succeeding year thereafter during the month of January, the retirement allowance shall be increased
30 an additional three percent (3%) of the original retirement allowance, not compounded, to be
31 continued until January 1, 1991. For the purposes of the computation, credit shall be given for a
32 full calendar year regardless of the effective date of the service retirement allowance.

33 (3) Any retired member of the state police who is receiving a benefit payment adjustment
34 pursuant to subsections (c)(1) and (c)(2) of this section shall beginning January 1, 1991, and ending

1 June 30, 2012, receive a benefits payment adjustment equal to fifteen hundred dollars (\$1,500).

2 (d) The benefits payment adjustment as provided in this section shall apply to and be in
3 addition to the retirement benefits under the provisions of § 42-28-5, and to the injury and death
4 benefits under the provisions of § 42-28-21.

5 (e)(1) Any member who retires after July 1, 1972, and is eligible to retire prior to July 1,
6 2012, and who has served beyond twenty (20) years shall be allowed an additional amount equal
7 to three percent (3%) for each completed year served after twenty (20) years, but in no event shall
8 the original retirement allowance exceed sixty-five percent (65%) of the member's whole salary as
9 defined in subsection (b) hereof or sixty-five percent (65%) of the member's salary as defined in
10 subsection (b) hereof in the member's twenty-fifth (25th) year whichever is less.

11 (2) Each member who retired prior to July 1, 1975, shall be entitled to all retirement
12 benefits as set forth above or shall be paid benefits as set forth in subsection (b)(1) with "whole
13 salary" meaning the base salary for the position from which the member retired as the base salary
14 for the position was determined on July 1, 1975, whichever is greater.

15 (f)(1) Any member who retires, has served as a member for twenty (20) years or more, and
16 who served for a period of six (6) months or more of active duty in the armed service of the United
17 States or in the merchant marine service of the United States as defined in § 2 of chapter 1721 of
18 the Public Laws, 1946, may purchase credit for such service up to a maximum of two (2) years;
19 provided that any member who has served at least six (6) months or more in any one year shall be
20 allowed to purchase one year for such service and any member who has served a fraction of less
21 than six (6) months in the member's total service shall be allowed to purchase six (6) months' credit
22 for such service.

23 (2) The cost to purchase these credits shall be ten percent (10%) of the member's first year
24 salary as a state policeman multiplied by the number of years and/or fraction thereof of such armed
25 service up to a maximum of two (2) years. The purchase price shall be paid into the general fund.
26 For members hired on or after July 1, 1989, the purchase price shall be paid into a restricted revenue
27 account entitled "state police retirement benefits" and shall be held in trust.

28 (3) There will be no interest charge provided the member makes such purchase during their
29 twentieth (20th) year or within five (5) years from May 18, 1981, whichever is later, but will be
30 charged regular rate of interest as defined in § 36-8-1 as amended to date of purchase from the date
31 of the member's twentieth (20th) year of state service or five (5) years from May 18, 1981,
32 whichever is later.

33 (4) Any member who is granted a leave of absence without pay for illness, injury, or any
34 other reason may receive credit therefor by making the full actuarial cost as defined in § 36-8-

1 1(10); provided the employee returns to state service for at least one year upon completion of the
2 leave.

3 (5) In no event shall the original retirement allowance exceed sixty-five percent (65%) of
4 the member's whole salary as defined in subsection (b) hereof or sixty-five percent (65%) of the
5 member's salary as defined in subsection (b) hereof in the member's twenty-fifth (25th) year,
6 whichever is less.

7 (6) Notwithstanding any other provision of law, no more than five (5) years of service
8 credit may be purchased by a member of the system. The five-year (5) limit shall not apply to any
9 purchases made prior to January 1, 1995. A member who has purchased more than five (5) years
10 of service credits before January 1, 1995, shall be permitted to apply those purchases towards the
11 member's service retirement. However, no further purchase will be permitted. Repayment in
12 accordance with applicable law and regulation of any contribution previously withdrawn from the
13 system shall not be deemed a purchase of service credit.

14 (g) The provisions of this section shall not apply to civilian employees in the Rhode Island
15 state police; and, further, from and after April 28, 1937, chapters 8 — 10, inclusive, of title 36 shall
16 not be construed to apply to the members of the Rhode Island state police, except as provided by
17 §§ 36-8-3, 36-10-1.1, 42-28-22.1, and 42-28-22.2, and § 36-8-1(5) and (8)(a) effective July 1, 2012.

18 (h) Any member of the state police other than the superintendent of state police, who is
19 hired prior to July 1, 2007, [and retires prior to July 1, 2026](#), and who has served for twenty-five
20 (25) years or who has attained the age of sixty-two (62) years, whichever shall first occur, shall
21 retire therefrom.

22 (i)(1) Any member of the state police, other than the superintendent, who is hired on or
23 after July 1, 2007, [and retires prior to July 1, 2026](#), and who has served for twenty-five (25) years,
24 may retire therefrom or the member may be retired by the superintendent with the approval of the
25 governor, and shall be entitled to a retirement allowance of fifty percent (50%) of the member's
26 "whole salary" as defined in subsection (b) hereof.

27 (2) Any member of the state police who is hired on or after July 1, 2007, [and retires prior](#)
28 [to July 1, 2026](#), may serve up to a maximum of thirty (30) years, and shall be allowed an additional
29 amount equal to three percent (3.0%) for each completed year served after twenty-five (25) years,
30 but in no event shall the original retirement allowance exceed sixty-five percent (65%) of his or her
31 "whole salary" as defined in subsection (b) hereof.

32 (j) Effective July 1, 2012, any other provision of this section notwithstanding:

33 (1) Any member of the state police, other than the superintendent of state police, who is
34 not eligible to retire on or prior to June 30, 2012, may retire at any time subsequent to the date the

1 member's retirement allowance equals or exceeds fifty percent (50%) of average compensation as
2 defined in § 36-8-1(5)~~(a)~~, provided that a member shall retire upon the first to occur of:

3 (i) The date the member's retirement allowance equals sixty-five percent (65%); or

4 (ii) The later of the attainment of age sixty-two (62) or completion of five (5) years of
5 service; provided however, any current member as of June 30, 2012, who has not accrued fifty
6 percent (50%) upon attaining the age of sixty-two (62) shall retire upon accruing fifty percent
7 (50%); and upon retirement a member shall receive a retirement allowance which shall equal:

8 (A) For members hired prior to July 1, 2007, the sum of (i), (ii), and (iii) where:

9 (i) is calculated as the member's years of total service before July 1, 2012, multiplied by
10 two and one-half percent (2.5%) of average compensation for a member's first twenty (20) total
11 years,

12 (ii) is calculated as the member's years of total service before July 1, 2012, in excess of
13 twenty (20) years not to exceed twenty-five (25) years multiplied by three percent (3%) of average
14 compensation, and

15 (iii) is the member's years of total service on or after July 1, 2012, multiplied by two
16 percent (2%) of average compensation as defined in § 36-8-1(5)~~(b)~~.

17 (B) For members hired on or after July 1, 2007, the member's retirement allowance shall
18 be calculated as the member's years of total contributory service multiplied by two percent (2%)
19 of average compensation [as defined in § 36-8-1\(5\)](#).

20 (C) Any member of the state police who is eligible to retire on or prior to June 30, 2012,
21 shall retire with a retirement allowance calculated in accordance with subsections (a) and (e) above
22 except that whole salary shall be defined as final compensation where compensation for purposes
23 of this section and § 42-28-22.1 includes base salary, longevity, and holiday pay.

24 (D) Notwithstanding the preceding provisions, in no event shall a member's final
25 compensation be lower than their final compensation determined as of June 30, 2012.

26 (2) In no event shall a member's original retirement allowance under any provisions of this
27 section exceed sixty-five percent (65%) of their average compensation.

28 (3) For each member who retires on or after July 1, 2012, except as provided in subsection
29 (j)(1)(ii)(C) above, compensation and average compensation shall be defined in accordance with §
30 36-8-1(5)~~(a)~~ and (8), provided that for a member whose regular work period exceeds one hundred
31 forty-seven (147) hours over a twenty-four-day (24) period at any time during the four-year (4)
32 period immediately prior to the member's retirement, that member shall have up to four hundred
33 (400) hours of their pay for regularly scheduled work earned during this period shall be included
34 as "compensation" and/or "average compensation" for purposes of this section and § 42-28-22.1.

1 (4) This subsection (j)(4) shall be effective for the period July 1, 2012, through June 30,
2 2015.

3 (i) Notwithstanding the prior subsections of this section, and subject to subsection (j)(4)(ii)
4 below, for all present and former members, active and retired members, and beneficiaries receiving
5 any retirement, disability or death allowance or benefit of any kind, whether for or on behalf of a
6 non-contributory member or contributory member, the annual benefit adjustment provided in any
7 calendar year under this section shall be equal to (A) multiplied by (B) where (A) is equal to the
8 percentage determined by subtracting five and one-half percent (5.5%) (the “subtrahend”) from the
9 Five-Year Average Investment Return of the retirement system determined as of the last day of the
10 plan year preceding the calendar year in which the adjustment is granted, said percentage not to
11 exceed four percent (4%) and not to be less than zero percent (0%), and (B) is equal to the lesser
12 of the member’s retirement allowance or the first twenty-five thousand dollars (\$25,000) of
13 retirement allowance, such twenty-five thousand dollars (\$25,000) amount to be indexed annually
14 in the same percentage as determined under (4)(i)(A) above. The “Five-Year Average Investment
15 Return” shall mean the average of the investment returns for the most recent five (5) plan years as
16 determined by the retirement board. Subject to subsection (j)(4)(ii) below, the benefit adjustment
17 provided by this subsection (j)(4)(i) shall commence upon the third (3rd) anniversary of the date of
18 retirement or the date on which the retiree reaches age fifty-five (55), whichever is later. In the
19 event the retirement board adjusts the actuarially assumed rate of return for the system, either
20 upward or downward, the subtrahend shall be adjusted either upward or downward in the same
21 amount.

22 (ii) Except as provided in subsection (j)(4)(iii), the benefit adjustments under this section
23 for any plan year shall be suspended in their entirety unless the funded ratio of the employees’
24 retirement system of Rhode Island, the judicial retirement benefits trust, and the state police
25 retirement benefits trust, calculated by the system’s actuary on an aggregate basis, exceeds eighty
26 percent (80%) in which event the benefit adjustment will be reinstated for all members for such
27 plan year.

28 In determining whether a funding level under this subsection (j)(4)(ii) has been achieved,
29 the actuary shall calculate the funding percentage after taking into account the reinstatement of any
30 current or future benefit adjustment provided under this section.

31 (iii) Notwithstanding subsection (j)(4)(ii), in each fifth plan year commencing after June
32 30, 2012, commencing with the plan year ending June 30, 2017, and subsequently at intervals of
33 five (5) plan years, a benefit adjustment shall be calculated and made in accordance with subsection
34 (j)(4)(i) above until the funded ratio of the employees’ retirement system of Rhode Island, the

1 judicial retirement benefits trust, and the state police retirement benefits trust, calculated by the
2 system's actuary on an aggregate basis, exceeds eighty percent (80%).

3 (iv) The provisions of this subsection (j)(4) shall become effective July 1, 2012, and shall
4 apply to any benefit adjustment not granted on or prior to June 30, 2012.

5 (v) The cost-of-living adjustment as provided in this subsection (j)(4) shall apply to and be
6 in addition to the retirement benefits under the provisions of § 42-28-5 and to the injury and death
7 benefits under the provisions of § 42-28-21.

8 (5) This subsection (j)(5) shall become effective July 1, 2015.

9 (i)(A) As soon as administratively reasonable following the enactment into law of this
10 subsection (j)(5)(i)(A), a one-time benefit adjustment shall be provided to members and/or
11 beneficiaries of members who retired on or before June 30, 2012, in the amount of two percent
12 (2%) of the lesser of either the member's retirement allowance or the first twenty-five thousand
13 dollars (\$25,000) of the member's retirement allowance. This one-time benefit adjustment shall be
14 provided without regard to the retiree's age or number of years since retirement.

15 (B) Notwithstanding the prior subsections of this section, for all present and former
16 members, active and retired members, and beneficiaries receiving any retirement, disability or
17 death allowance or benefit of any kind, the annual benefit adjustment provided in any calendar year
18 under this section for adjustments on and after January 1, 2016, and subject to subsection (j)(5)(ii)
19 below, shall be equal to (I) multiplied by (II):

20 (I) shall equal the sum of fifty percent (50%) of (1) plus fifty percent (50%) of (2) where:

21 (1) is equal to the percentage determined by subtracting five and one-half percent (5.5%)
22 (the "subtrahend") from the five-year average investment return of the retirement system
23 determined as of the last day of the plan year preceding the calendar year in which the adjustment
24 is granted, said percentage not to exceed four percent (4%) and not to be less than zero percent
25 (0%). The "five-year average investment return" shall mean the average of the investment returns
26 of the most recent five (5) plan years as determined by the retirement board. In the event the
27 retirement board adjusts the actuarially assumed rate of return for the system, either upward or
28 downward, the subtrahend shall be adjusted either upward or downward in the same amount.

29 (2) is equal to the lesser of three percent (3%) or the percentage increase in the Consumer
30 Price Index for All Urban Consumers (CPI-U) as published by the U.S. Department of Labor
31 Statistics determined as of September 30 of the prior calendar year.

32 In no event shall the sum of (1) plus (2) exceed three and one-half percent (3.5%) or be
33 less than zero percent (0%).

34 (II) is equal to the lesser of either the member's retirement allowance or the first twenty-

1 five thousand eight hundred fifty-five dollars (\$25,855) of retirement allowance, such amount to
2 be indexed annually in the same percentage as determined under (j)(5)(i)(B)(I) above. The benefit
3 adjustments provided by this subsection (j)(5)(i)(B) shall be provided to all retirees entitled to
4 receive a benefit adjustment as of June 30, 2012, under the law then in effect, and for all other
5 retirees the benefit adjustments shall commence upon the third anniversary of the date of retirement
6 or the date on which the retiree reaches their Social Security retirement age, whichever is later.

7 (ii) Except as provided in subsection (j)(5)(iii), the benefit adjustments under subsection
8 (j)(5)(i)(B) for any plan year shall be suspended in their entirety unless the funded ratio of the
9 employees' retirement system of Rhode Island, the judicial retirement benefits trust, and the state
10 police retirement benefits trust, calculated by the system's actuary on an aggregate basis, exceeds
11 eighty percent (80%) in which event the benefit adjustment will be reinstated for all members for
12 such plan year. Effective July 1, 2024, the funded ratio of the employees' retirement system of
13 Rhode Island, the judicial retirement benefits trust, and the state police retirement benefits trust,
14 calculated by the system's actuary on an aggregate basis, of exceeding eighty percent (80%) for the
15 benefit adjustment to be reinstated for all members for such plan year shall be replaced with
16 seventy-five percent (75%).

17 In determining whether a funding level under this subsection (j)(5)(ii) has been achieved,
18 the actuary shall calculate the funding percentage after taking into account the reinstatement of any
19 current or future benefit adjustment provided under this section.

20 (iii) Notwithstanding subsection (j)(5)(ii), in each fourth plan year commencing after June
21 30, 2012, commencing with the plan year ending June 30, 2016, and subsequently at intervals of
22 four plan years: (A) A benefit adjustment shall be calculated and made in accordance with
23 subsection (j)(5)(i)(B) above; and (B) Effective for members and/or beneficiaries of members who
24 retired on or before June 30, 2015, the dollar amount in (j)(5)(i)(B)(II) of twenty-five thousand
25 eight hundred fifty-five dollars (\$25,855) shall be replaced with thirty-one thousand twenty-six
26 dollars (\$31,026) until the funded ratio of the employees' retirement system of Rhode Island, the
27 judicial retirement benefits trust, and the state police retirement benefits trust, calculated by the
28 system's actuary on an aggregate basis, exceeds eighty percent (80%). Effective July 1, 2024, the
29 funded ratio of the employees' retirement system of Rhode Island, the judicial retirement benefits
30 trust, and the state police retirement benefits trust, calculated by the system's actuary on an
31 aggregate basis, of exceeding eighty percent (80%) shall be replaced with seventy-five percent
32 (75%).

33 (iv) Effective for members and/or beneficiaries of members who have retired on or before
34 July 1, 2015, a one-time stipend of five hundred dollars (\$500) shall be payable within sixty (60)

1 days following the enactment of the legislation implementing this provision, and a second one-time
2 stipend of five hundred dollars (\$500) in the same month of the following year. These stipends
3 shall be payable to all retired members or beneficiaries receiving a benefit as of the applicable
4 payment date and shall not be considered cost of living adjustments under the prior provisions of
5 this section.

6 (6) Any member with contributory service on or after July 1, 2012, who has completed at
7 least five (5) years of contributory service but who has not retired in accordance with subsection
8 (j)(1) above, shall be eligible to retire upon the attainment of the member's Social Security
9 retirement age as defined in § 36-8-1(20).

10 (7) In no event shall a member's retirement allowance be less than the member's retirement
11 allowance calculated as of June 30, 2012, based on the member's years of total service and whole
12 salary as of June 30, 2012.

13 (k) In calculating the retirement benefit for any member, the term base salary as used in
14 subsection (b)(3) or average compensation as used in subsection (j) shall not be affected by a
15 deferral of salary plan or a reduced salary plan implemented to avoid shutdowns or layoffs or to
16 effect cost savings. Basic salary shall remain for retirement calculation that which it would have
17 been but for the salary deferral or salary reduction due to a plan implemented to avoid shutdowns
18 or layoffs or to effect cost savings.

19 (l) On and after July 1, 2026, notwithstanding any provision to the contrary:

20 (1) Any member of the state police who is hired prior to July 1, 2007, and who was not
21 eligible to retire on or before June 30, 2012, who has served for twenty (20) years, may retire
22 therefrom, or the member may be retired by the superintendent with the approval of the governor,
23 and shall be entitled to a retirement allowance of fifty percent (50%) of whole salary as defined in
24 subsection (b) of this section. Subject to the exceptions set forth in subsections (l)(1)(i), (l)(1)(ii)
25 and (l)(1)(iii) of this section such members may serve up to a maximum of twenty-five (25) years,
26 and shall be allowed an additional amount equal to three percent (3.0%) for each completed year
27 served after twenty (20) years, but in no event shall the original retirement allowance exceed sixty-
28 five percent (65%) of the member's "whole salary" as defined in subsection (b) of this section.
29 "Whole salary" for purposes of the retirement allowance shall be calculated pursuant to subsection
30 (b) of this section and be based on the average of the member's highest three (3) consecutive years
31 of compensation.

32 (i) Notwithstanding any provision to the contrary, any member who was sworn into service
33 with the Rhode Island state police during the year 1997, shall not be required to retire before
34 September 1, 2026. Any member who has worked beyond their twenty-fifth (25th) year, pursuant

1 to the provisions of this subsection and elects to work until September 1, 2026, shall accrue no
2 additional service credit but shall continue to make retirement contributions in accordance with §
3 42-28-22.1, and the whole salary for purposes of the retirement allowance shall be calculated
4 pursuant to subsection (b) of this section and be based on the average of the member's highest three
5 (3) consecutive years of compensation.

6 (ii) Notwithstanding any provision to the contrary, any member who was sworn into service
7 with the Rhode Island state police during the year 2000, shall not be required to retire before
8 January 18, 2028. Any member who has worked beyond their twenty-fifth (25th) year, pursuant to
9 the provisions of this subsection and elects to work until January 18, 2028, shall accrue no
10 additional service credit but shall continue to make retirement contributions in accordance with §
11 42-28-22.1 and the whole salary for purposes of the retirement allowance shall be calculated
12 pursuant to subsection (b) of this section and be based on the average of the member's highest three
13 (3) consecutive years of compensation.

14 (iii) Notwithstanding any provision to the contrary, any member who was sworn into
15 service with the Rhode Island state police during the year 2005, shall not be required to retire before
16 January 21, 2031. Any member who has worked beyond their twenty-fifth (25th) year, pursuant to
17 the provisions of this subsection and elects to work until January 21, 2031, shall accrue no
18 additional service credit but shall continue to make retirement contributions in accordance with §
19 42-28-22.1 and the whole salary for purposes of the retirement allowance shall be calculate
20 pursuant to subsection (b) of this section and be based on the average of the member's highest three
21 (3) consecutive years of compensation.

22 (2) Any member of the state police hired on or after July 1, 2007, who has served for
23 twenty-five (25) years, may retire therefrom, or the member may be retired by the superintendent
24 with the approval of the governor, and shall be entitled to a retirement allowance of fifty percent
25 (50%) of whole salary as defined in subsection (b) of this section. Such members may serve a
26 maximum of thirty (30) years, and shall be allowed an additional amount equal to three percent
27 (3.0%) for each completed year served after twenty-five (25) years, but in no event shall the original
28 retirement allowance exceed sixty-five percent (65%) of the member's "whole salary" as defined
29 in subsection (b) of this section. "Whole salary" for purposes of the retirement allowance shall be
30 calculated pursuant to subsection (b) of this section and be based on the average of the member's
31 highest three (3) consecutive years of compensation.

32 (m) Any member of the state police, or their beneficiary, who retired on or after July 1,
33 2024, and prior to July 1, 2026, shall have their retirement allowance recalculated, retroactive to
34 their date of retirement, to reflect the benefit provided in subsections (b) and (l) of this section. This

1 provision shall be implemented as soon as administratively feasible. In no event shall a member's
2 retirement allowance under this provision be less than the member's retirement allowance
3 calculated as of the date of their retirement.

4 SECTION 2. This act shall take effect upon passage.

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LC005846/SUB A
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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO STATE AFFAIRS AND GOVERNMENT -- STATE POLICE

1 This act would amend pension benefits for Rhode Island State Police members and pension
2 benefit determinations to be based on date of hire and years of service. Retirements authorized after
3 twenty (20) years of service would be entitled to fifty percent (50%) of whole salary. Members
4 may accrue an additional three percent (3%) for each year of service over twenty (20) years with a
5 cap of sixty-five percent (65%) of whole salary. Members may serve no more than a maximum of
6 thirty (30) years.

7 This act would take effect upon passage.

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LC005846/SUB A
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