

=====  
LC004440  
=====

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2026

A N A C T

RELATING TO PUBLIC OFFICERS AND EMPLOYEES -- RETIREMENT SYSTEM --  
CONTRIBUTION AND BENEFITS

Introduced By: Representatives McEntee, Craven, O'Brien, Serpa, and Spears

Date Introduced: January 28, 2026

Referred To: House Finance

It is enacted by the General Assembly as follows:

1           SECTION 1. Section 36-10-36 of the General Laws in Chapter 36-10 entitled "Retirement  
2   System — Contributions and Benefits" is hereby amended to read as follows:

3           **36-10-36. Post-retirement employment.**

4           (a) On and after July 7, 1994, no member who has retired under the provisions of title 16,  
5   36, or 45 may be employed or reemployed by any state agency or department unless any and all  
6   retirement benefits to which the member may be entitled by virtue of the provisions of title 16, 36,  
7   or 45 are suspended for the duration of any employment or reemployment. No additional service  
8   credits shall be granted for any post-retirement employment or reemployment and no deductions  
9   shall be taken from an individual's salary for retirement contribution. Notice of any such post-  
10   retirement employment or reemployment shall be sent monthly to the retirement board by the  
11   employing agency or department and by the retired member.

12          (b) Any member who has retired under the provisions of title 16, 36, or 45 may be  
13   employed or reemployed by any municipality within the state that has accepted the provisions of  
14   chapter 21 of title 45 and participates in the municipal employees' retirement system for a period  
15   of not more than seventy-five (75) working days or one hundred fifty (150) half days with half-day  
16   pay in any one calendar year without any forfeiture or reduction of any retirement benefits and  
17   allowances the member is receiving, or may receive, as a retired member. Pension payments shall  
18   be suspended whenever this period is exceeded. No additional contributions shall be taken, and no

1 additional service credits shall be granted, for this service. Notice of this employment or  
2 reemployment shall be sent monthly to the retirement board by the employer and by the retired  
3 member.

4 (c) Any member who has retired under the provisions of title 16, 36, or 45 may be employed  
5 or reemployed by any municipality within the state that has not accepted the provisions of chapter  
6 21 of title 45 and that does not participate in the municipal employees' retirement system.

7 (d) Notwithstanding the provisions of this section:

8 (1) Any retired member of the system shall be permitted to serve as an elected mayor, the  
9 town administrator, the city administrator, the town manager, the city manager, the chief  
10 administrative officer, or the chief executive officer of any city or town, city or town council  
11 member, school committee member, [Rhode Island state labor relations board member](#), or unpaid  
12 member of any part-time state board or commission or member of any part-time municipal board  
13 or commission, and shall continue to be eligible for, and receive, the retirement allowance for  
14 service other than that as a mayor, administrator, council member, school committee member, or  
15 member of any state board or commission or member of any part-time municipal board or  
16 commission; provided, however, that no additional service credits shall be granted for any service  
17 under this subsection;

18 (2) Any retired member, who retired from service at any state college, university, state  
19 school, or who retired from service as a teacher under the provisions of title 16, or who retired from  
20 service under title 36 or title 45, may be employed or reemployed, on a part-time basis, by any state  
21 college, university, or state school for the purpose of providing classroom instruction, academic  
22 advising of students, and/or coaching. Compensation shall be provided at a level not to exceed the  
23 salary provided to other faculty members employed under a collective bargaining agreement at the  
24 institution. In no event shall "part-time" mean gross pay of more than twenty-five thousand dollars  
25 (\$25,000) in any one calendar year. Any retired member who provides such instruction or service  
26 shall do so without forfeiture or reduction of any retirement benefit or allowance; provided,  
27 however, that no additional service credits shall be granted for any service under this subsection;

28 (3) Any retired member who retired from service as a teacher under the provisions of title  
29 16, or as a state employee who, while an active state employee, was certified to teach driver  
30 education by the department of elementary and secondary education or by the board of governors  
31 for higher education, may be employed or reemployed, on a part-time basis, by the department of  
32 elementary and secondary education or by the board of governors of higher education for the  
33 purpose of providing classroom instruction in driver education courses in accordance with § 31-  
34 10-19 and/or motorcycle driver education courses in accordance with § 31-10.1-1.1. In no event

1 shall “part-time” mean gross pay of more than fifteen thousand dollars (\$15,000) in any one  
2 calendar year. Any retired teacher who provides that instruction shall do so without forfeiture or  
3 reduction of any retirement benefit or allowance the retired teacher is receiving as a retired teacher;  
4 provided, however, that no additional service credits shall be granted for any service under this  
5 subsection;

6 (4) Any retired member who retired from service as a registered nurse may be employed  
7 or reemployed, on a per-diem basis, for the purpose of providing professional nursing care and/or  
8 services at a state-operated facility in Rhode Island, including employment as a faculty member of  
9 a nursing program at a state-operated college or university. In no event shall “part-time” mean gross  
10 pay of more than a period of seventy-five (75) working days or one hundred fifty (150) half days  
11 with half pay in any one calendar year. Any retired nurse who provides such care and/or services  
12 shall do so without forfeiture or reduction of any retirement benefit or allowance the retired nurse  
13 is receiving as a retired nurse; provided, however, that no additional service credits shall be granted  
14 for any service under this subsection. Pension payments shall be suspended whenever this period  
15 is exceeded. No additional contributions shall be taken and no additional service credits shall be  
16 granted for this service. Notice of this employment or reemployment shall be sent monthly to the  
17 retirement board by the employer and by the retired member;

18 (5) Any retired member who, at the time of passage of this section, serves as a general  
19 magistrate within the family court and thereafter retires from judicial service, may be employed or  
20 reemployed by the family court to perform such services as a general magistrate of the family court  
21 as the chief judge of the family court shall prescribe without any forfeiture or reduction of any  
22 retirement benefits and allowances that the member is receiving or may receive. For any such  
23 services or assignments performed after retirement, the general magistrate shall receive no  
24 compensation whatsoever, either monetary or in kind. No additional contributions shall be taken  
25 and no additional service credits shall be granted for this service;

26 (6) Any retired district court clerk/magistrate or magistrate of the district court who shall  
27 subsequently be assigned to perform service in accordance with § 8-8-8.1 or § 8-8-16.2(e), may be  
28 employed or reemployed by the district court to perform such services as a magistrate as the chief  
29 judge of the district court shall prescribe without any forfeiture or reduction of any retirement  
30 benefits and allowance that they are receiving or may receive. For any such services or assignment  
31 performed after retirement, the district court clerk/magistrate or magistrate shall receive, in addition  
32 to their retirement pension, the difference in pay and fringe benefits between their retirement  
33 pension, and that of a sitting magistrate of the district court with comparable state service time. No  
34 additional contributions shall be taken and no additional service credits shall be granted for this

1 service; and

2 (7) Any retired member of the system shall be permitted to serve as a municipal employee  
3 without any forfeiture or reduction of any retirement benefits and allowances that the member is  
4 receiving or may receive; provided, that said member shall be appointed by and serves at the  
5 pleasure of the highest elected chief executive officer, as defined in § 45-9-2, in any city or town  
6 subject to the provisions of chapter 9 of title 45 entitled “Budget Commissions” relating to the  
7 appointment of a fiscal overseer, budget commission, receiver, and/or financial advisor. Provided  
8 further, that no additional service credits shall be granted for any service under this subsection.

9 SECTION 2. This act shall take effect upon passage.

=====  
LC004440  
=====

EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

A N A C T  
RELATING TO PUBLIC OFFICERS AND EMPLOYEES -- RETIREMENT SYSTEM --  
CONTRIBUTION AND BENEFITS

\*\*\*

- 1           This act would permit paid members on the state labor relations board to continue to receive
- 2   their retirement benefits.
- 3           This act would take effect upon passage.

=====  
LC004440  
=====