

2026 -- H 7330

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S T A T E O F R H O D E I S L A N D

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2026

A N A C T

RELATING TO PUBLIC OFFICERS AND EMPLOYEES -- INSURANCE BENEFITS

Introduced By: Representatives Shanley, Slater, Solomon, Bennett, Craven, and Knight

Date Introduced: January 28, 2026

Referred To: House Corporations

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 36-12-7 of the General Laws in Chapter 36-12 entitled "Insurance
2 Benefits" is hereby amended to read as follows:

3 **36-12-7. Eligibility for benefits.**

4 (a) All persons in the service of the state on and after July 1, 1960, whether elected,
5 appointed or employed, and private employees at nursing homes, developmental disability and
6 home care providers and employees with developmental disabilities whose salaries are ninety
7 percent (90%) funded with state or federal monies. who elect to participate in an insurance contract
8 or contracts shall be eligible to participate therein. The director, however, with the consent of the
9 insurance company or companies, may by rule or regulation exclude those classes of temporary,
10 part-time, or intermittent employees for whom insurance contracts shall be deemed to be
11 impracticable.

12 (b) The director, with the consent of the insurance company or companies, may authorize
13 the inclusion in insurance contracts of employees of public authorities, full-time employees of
14 organizations representing state employees, or other appropriate agencies of the state as may be
15 designated in the rules or regulations of the director, and may prescribe the rate of contribution
16 required from such participating authorities, or other agencies.

17 (c) Private employees listed in subsection (a) of this section who are eligible to opt into the
18 state healthcare plan shall have the insurance premium deducted from their earnings with the
19 private employer having the option to contribute to pay all or a portion of the premium payment.

1 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF
A N A C T
RELATING TO PUBLIC OFFICERS AND EMPLOYEES -- INSURANCE BENEFITS

- 1 This act would allow private employees at nursing homes, developmental disability and
- 2 home care providers whose salaries are ninety percent (90%) funded with federal or state monies
- 3 to be eligible to opt into the state healthcare plan. The premium payments would be the
- 4 responsibility of the employee with the employer having the option to pay all or a portion of the
- 5 insurance premium.
- 6 This act would take effect upon passage.

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