

2023 -- S 0473

LC002319

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2023

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES

Introduced By: Senators Gu, Gallo, Mack, Lawson, McKenney, Valverde, and Lauria

Date Introduced: March 07, 2023

Referred To: Senate Commerce

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 28-14 of the General Laws entitled "Payment of Wages" is hereby
2 amended by adding thereto the following section:

3 **28-14-32. List of salary ranges.**

4 Employers in Rhode Island with thirty (30) or more employees shall be required to list
5 competitive salary ranges on their job postings on the company's hiring page or third-party websites
6 such as Glassdoor, LinkedIn, Indeed or other job boards.

7 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF
A N A C T
RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES

1 This act would require employers in Rhode Island with thirty (30) or more employees to
2 list competitive salary ranges on their job postings on the company's hiring page or third-party
3 websites such as Glassdoor, LinkedIn, Indeed or other job boards.

4 This act would take effect upon passage.

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