

2023 -- H 6098

LC001689

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2023

A N A C T

RELATING TO PUBLIC OFFICERS AND EMPLOYEES -- MERIT SYSTEM

Introduced By: Representatives Morales, Giraldo, Cruz, Speakman, and Tanzi

Date Introduced: March 03, 2023

Referred To: House State Government & Elections

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 36-4-21 of the General Laws in Chapter 36-4 entitled "Merit System"
2 is hereby amended to read as follows:

3 **36-4-21. Open continuous competitive tests.**

4 [\(a\)](#) The personnel administrator may use open continuous competitive tests to establish
5 lists and fill vacancies in an agency or agencies where there is a continued shortage of available
6 qualified persons or where there is a manifest imbalance of minorities (as currently defined in
7 employment law as Blacks, Hispanics, American Indians including Alaska Natives, and Asians
8 including Pacific Islanders) in the job category.

9 [\(b\) The personnel administrator, any time any state agency has fifty \(50\) position vacancies](#)
10 [or more, shall administer civil service exams to fill those positions at least three \(3\) times per year.](#)

11 [\(c\)](#) Open continuous competitive tests shall be subject to the conditions established in this
12 chapter for the preparation of employment lists.

13 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF
A N A C T
RELATING TO PUBLIC OFFICERS AND EMPLOYEES -- MERIT SYSTEM

1 This act would require the personnel administrator, any time any state agency has fifty (50)
2 position vacancies or more, to administer civil service exams to fill those positions at least three
3 (3) times per year.

4 This act would take effect upon passage.

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