

2023 -- H 5591

LC001006

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2023

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES

Introduced By: Representatives Edwards, Bennett, Handy, Craven, Kislak, Shanley,  
Kazarian, Casimiro, and Casey

Date Introduced: February 15, 2023

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-14-18.4 of the General Laws in Chapter 28-14 entitled "Payment  
2 of Wages" is hereby amended to read as follows:

3 **28-14-18.4. Extension of protection.**

4 The ~~protections set forth in § 28-14-18 [repealed] and the~~ relief and damages for violations  
5 set forth in ~~§§ 28-14-18.1 [repealed] and 28-14-18.2 [repealed]~~ §§ 28-14-19.2 and 28-14-19.3 shall  
6 also apply to §§ 28-41-35(f) and (g) and chapters 3, 6, 12, and 18 of this title, ~~and to~~ chapter 23 of  
7 title 5 and chapter 3 of title 25.

8 SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF  
A N A C T  
RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES

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1           This act would eliminate several repealed state references and allow employees who return  
2 to work from being a temporary caregiver, to enforce their rights to a continuation of their medical  
3 benefits reinstatement of status, seniority, payment and other benefits. It would also extend those  
4 protections to employees that engage in whistleblower and job-related investigations, as well as  
5 those who allege work violations on holiday and Sundays.

6           This act would take effect upon passage.

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