

2022 -- S 2415

=====
LC003638
=====

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2022

—————
A N A C T

RELATING TO PUBLIC OFFICERS AND EMPLOYEES - MERIT SYSTEM -
TELEWORKING PROGRAM

Introduced By: Senators Mack, Calkin, Acosta, Anderson, Kallman, Mendes, and Bell

Date Introduced: February 15, 2022

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 36-4 of the General Laws entitled "Merit System" is hereby amended
2 by adding thereto the following section:

3 **36-4-66. Teleworking program.**

4 (a) Each state agency and department within the executive branch, shall establish a policy
5 and program to allow their employees to perform all or a portion of their duties through
6 teleworking, to the maximum extent possible, without diminishing employee performance. Each
7 agency and department shall designate a "telework coordinator" to be responsible for overseeing
8 the institution and implementation of the teleworking program.

9 (b) For the purposes of this section, the term "telework" means to perform normal and
10 regular work functions on a workday, that ordinarily would be performed at the agency or
11 department's principal location, at a different location, thereby eliminating or substantially reducing
12 the physical commute to and from such agency or department's principal location.

13 SECTION 2. This act shall take effect upon passage.

=====
LC003638
=====

EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO PUBLIC OFFICERS AND EMPLOYEES - MERIT SYSTEM -
TELEWORKING PROGRAM

1 This act would require all executive branch agencies and departments to establish and
2 administer a teleworking program to allow their employees to work at a different location, rather
3 than their ordinary principal work location.

4 This act would take effect upon passage.

=====
LC003638
=====