

2022 -- H 7071

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LC003317
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2022

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A N A C T

RELATING TO PUBLIC OFFICERS AND EMPLOYEES – SALARIES AND TRAVELING
EXPENSES

Introduced By: Representatives C Lima, Costantino, Cardillo, Fellela, Carson, Azzinaro,
and S Lima

Date Introduced: January 12, 2022

Referred To: House Finance

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 36-6 of the General Laws entitled "Salaries and Traveling Expenses"
2 are hereby amended by adding thereto the following sections:

3 **36-6-23. Prohibition on COVID-19 bonus.**

4 The office of the governor and/or the department of administration shall refrain from
5 entering into any collective bargaining agreement with any Rhode Island labor union representing
6 state employees authorizing any bonus or payment to any employee as a result of the employee
7 receiving the COVID-19 vaccine.

8 **36-6-24. Bonuses.**

9 Any bonus awarded to any state employee including, but not limited to, a bonus awarded
10 pursuant to a provision of any a collective bargaining agreement with any Rhode Island labor union
11 representing state employees shall be related to an employee's job performance, inclusive of job
12 performance attributable to difficult working conditions encountered as a result of the COVID-19
13 pandemic.

14 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

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1 This act would prohibit the office of the governor and/or the department of administration
2 from entering into any contract with any state labor union representing state employees authorizing
3 any bonus or payment to any state employee for receiving the COVID-19 vaccine. This act would
4 further authorize bonuses to any state employee, including, but not limited to, any bonus awarded
5 pursuant to provisions of any collective bargaining agreement as long as the bonus is tied to that
6 employee’s job performance attributable to difficult working conditions encountered as a result of
7 the COVID-19 pandemic.

8 This act would take effect upon passage.

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