

2020 -- S 2574

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LC004749
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2020

A N A C T

RELATING TO PUBLIC OFFICERS AND EMPLOYEES -- MERIT SYSTEM

Introduced By: Senators Ciccone, Lombardo, and Lombardi

Date Introduced: February 25, 2020

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 36-4-10 of the General Laws in Chapter 36-4 entitled "Merit System"

2 is hereby amended to read as follows:

3 **36-4-10. Changes in plan -- Notice of establishment of new positions.**

4 [\(a\)](#) Additional classes may be established and existing classes may be divided, combined,
5 altered, or abolished upon recommendation of the personnel administrator, recommendation by the
6 director after public hearing, and approval by the governor. This action may be initiated either by
7 the personnel administrator, the director, or on request of an appointing authority. Appointing
8 authorities intending to establish new positions shall so notify the personnel administrator, and
9 except as otherwise provided in this chapter, no person shall be appointed to or employed for a new
10 position until it has been properly classified as herein provided and an appropriate list established
11 therefor.

12 [\(b\) For existing classes that may be divided, combined, altered or amended, whenever such](#)
13 [class is advanced from one pay range to another, any employee currently serving in the affected](#)
14 [classification shall be advanced to the same step in the new pay range, with the same civic service](#)
15 [status and will retain their currently earned salary set consideration date.](#)

16 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO PUBLIC OFFICERS AND EMPLOYEES -- MERIT SYSTEM

1 This act would allow an employee in a class advanced from one pay range to another, to
2 maintain the same step in the new pay range, as well as the same civil service status and their
3 currently earned salary set consideration date.

4 This act would take effect upon passage.

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