

2020 -- S 2514

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LC004997
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2020

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A N A C T

RELATING TO STATE AFFAIRS AND GOVERNMENT - DEPARTMENT OF
ADMINISTRATION

Introduced By: Senators Ciccone, Lombardo, and Lombardi

Date Introduced: February 25, 2020

Referred To: Senate Finance

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 42-11 of the General Laws entitled "Department of Administration"

2 is hereby amended by adding thereto the following section:

3 **42-11-14.4. Payroll deductions.**

4 Deductions on payroll schedules shall be made from the salary of any state or municipal
5 employee or any other public or quasi-public employee of an amount which such employee shall
6 specify in writing to any state officer, municipal officer, public department head, board,
7 commission, or agency by whom or which they are employed for any insurance benefit or employee
8 benefit fully paid by the employee via payroll deduction and individually owned by the employee.
9 All deductions shall be made without charge to the employee and any authorization to deduct may
10 be withdrawn by the employee by giving at least sixty (60) days' notice in writing to the employer.
11 The insurance carrier, enrollment of benefits, service, and administration of the insurance and/or
12 employee benefit shall be determined by the employee organization, including a duly recognized
13 collective bargaining agent.

14 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO STATE AFFAIRS AND GOVERNMENT - DEPARTMENT OF
ADMINISTRATION

- 1 This act would allow for deductions from the salary of any state or municipal employee for
- 2 insurance or employee benefits.
- 3 This act would take effect upon passage.

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