

2020 -- H 7157

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LC003138
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2020

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Representatives Bennett, Lima, Canario, Jackson, and Blazejewski

Date Introduced: January 16, 2020

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum
2 Wages" is hereby amended to read as follows:

3 **28-12-3. Minimum wages.**

4 (a) Every employer shall pay to each of his or her employees: commencing July 1, 1999,
5 at least the minimum wage of five dollars and sixty-five cents (\$5.65) per hour. Commencing
6 September 1, 2000, the minimum wage is six dollars and fifteen cents (\$6.15) per hour.

7 (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five
8 cents (\$6.75) per hour.

9 (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents
10 (\$7.10) per hour.

11 (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents
12 (\$7.40) per hour.

13 (e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five
14 cents (\$7.75) per hour.

15 (f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.

16 (g) Commencing January 1, 2015, the minimum wage is nine dollars (\$9.00) per hour.

17 (h) Commencing January 1, 2016, the minimum wage is nine dollars and sixty cents
18 (\$9.60) per hour.

19 (i) Commencing January 1, 2018, the minimum wage is ten dollars and ten cents (\$10.10)

1 per hour.

2 (j) Commencing January 1, 2019, the minimum wage is ten dollars and fifty cents
3 (\$10.50) per hour.

4 (k) Commencing on July 1, 2020, the minimum wage is increased to eleven dollars and
5 twenty-five cents (\$11.25) per hour.

6 (l) Commencing on July 1, 2021, the minimum wage is increased to twelve dollars
7 (\$12.00) per hour.

8 (m) Commencing on July 1, 2022, the minimum wage is increased to thirteen dollars
9 (\$13.00) per hour.

10 (n) Commencing on July 1, 2023, the minimum wage is increased to fourteen dollars
11 (\$14.00) per hour.

12 (o) Commencing on July 1, 2024, the minimum wage is increased to fifteen dollars
13 (\$15.00) per hour.

14 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

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RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

1 This act would increase the minimum wage starting on July 1, 2020, from the present
2 amount of ten dollars and fifty cents (\$10.50) each year until July 1, 2024, when it will reach
3 fifteen dollars (\$15.00) per hour.

4 This act would take effect upon passage.

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