

2019 -- H 6117

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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2019

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS - MINIMUM WAGES

Introduced By: Representatives Costantino, and Hawkins

Date Introduced: May 16, 2019

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-12-3.2 of the General Laws in Chapter 28-12 entitled "Minimum  
2 Wages" is hereby amended to read as follows:

3 **28-12-3.2. Wages for failure to furnish shift work.**

4 (a) An employer who requests or permits any employee to report for duty at the  
5 beginning of a work shift and does not furnish at least three (3) hours work on that shift, shall pay  
6 the employee not less than three (3) times the regular hourly rate. In the event that an employee  
7 reports for duty at the beginning of a work shift and the employer offers no work for him or her to  
8 perform, the employer shall pay the employee not less than three (3) times the regular hourly rate.

9 (b) This section shall not apply to students enrolled full-time at colleges or universities  
10 located in this state who are also an employee of the college or university they attend.

11 SECTION 2. This act shall take effect upon passage and the provisions shall be given  
12 retroactive and prospective effect, applying to all matters pending upon the effective date of this  
13 act.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

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1           This act would exempt full-time college students employed by the college or university  
2 they attend from the requirement of a three (3) hour work shift guarantee by the employer.

3           This act would take effect upon passage and the provisions would be given retroactive  
4 and prospective effect, applying to all matters pending upon the effective date of this act.

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