2019 -- H 5493



STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2019

AN ACT

RELATING TO PUBLIC OFFICERS AND EMPLOYEES - CODE OF ETHICS

Introduced By: Representatives Lyle, Roberts, Filippi, Price, and Place

Date Introduced: February 14, 2019

Referred To: House Judiciary

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 36-14-5 of the General Laws in Chapter 36-14 entitled "Code of

Ethics" is hereby amended to read as follows:

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36-14-5. Prohibited activities.

(a) No person subject to this code of ethics shall have any interest, financial or otherwise, direct or indirect, or engage in any business, employment, transaction, or professional activity, or incur any obligation of any nature, which is in substantial conflict with the proper discharge of his or her duties or employment in the public interest and of his or her responsibilities as prescribed

in the laws of this state, as defined in § 36-14-7.

(b) No person subject to this code of ethics shall accept other employment which will either impair his or her independence of judgment as to his or her official duties or employment or require him or her, or induce him or her, to disclose confidential information acquired by him or her in the course of and by reason of his or her official duties.

(c) No person subject to this code of ethics shall willfully and knowingly disclose, for pecuniary gain, to any other person, confidential information acquired by him or her in the course of and by reason of his or her official duties or employment or use any information for the purpose of pecuniary gain.

(d) No person subject to this code of ethics shall use in any way his or her public office or confidential information received through his or her holding any public office to obtain financial gain, other than that provided by law, for him or herself or any person within his or her family,

1 any business associate, or any business by which the person is employed or which the person 2 represents. 3 (e) No person subject to this code of ethics shall: 4 (1) Represent him or herself before any state or municipal agency of which he or she is a 5 member or by which he or she is employed. In cases of hardship, the ethics commission may permit such representation upon application by the official provided that he or she shall first: 6 7 (i) Advise the state or municipal agency in writing of the existence and the nature of his 8 or her interest in the matter at issue; 9 (ii) Recuse him or herself from voting on or otherwise participating in the agency's 10 consideration and disposition of the matter at issue; and 11 (iii) Follow any other recommendations the ethics commission may make to avoid any 12 appearance of impropriety in the matter. 13 (2) Represent any other person before any state or municipal agency of which he or she is 14 a member or by which he or she is employed. 15 (3) Act as an expert witness before any state or municipal agency of which he or she is a 16 member or by which he or she is employed with respect to any matter the agency's disposition of 17 which will or can reasonably be expected to directly result in an economic benefit or detriment to 18 him or herself, or any person within his or her family, or any business associate of the person, or 19 any business by which that person is employed or which the person represents. 20 (4) Shall engage in any of the activities prohibited by subsection (e)(1), (e)(2), or (e)(3) 21 of this section for a period of one year after he or she has officially severed his or her position 22 with said state or municipal agency; provided, however, that this prohibition shall not pertain to a 23 matter of public record in a court of law. 24 (f) No business associate of any person subject to this code of ethics shall represent him 25 or herself or any other person, or act as an expert witness before the state or municipal agency of 26 which the person is a member or by which the person is employed unless: 27 (1) He or she shall first advise the state or municipal agency of the nature of his or her 28 business relationship with the person subject to this code of ethics; and 29 (2) The person subject to this code of ethics shall recuse him or herself from voting on or 30 otherwise participating in the agency's consideration and disposition of the matter at issue. 31 (g) No person subject to this code of ethics, or spouse (if not estranged), dependent child, 32 or business associate of the person, or any business by which the person is employed or which the 33 person represents, shall solicit or accept any gift, loan, political contribution, reward, or promise

of future employment based on any understanding that the vote, official action, or judgment of

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the person would be influenced thereby.

- (h) No person subject to this code of ethics, or any person within his or her family or business associate of the person, or any business entity in which the person or any person within his or her family or business associate of the person has a ten percent (10%) or greater equity interest or five thousand dollars (\$5,000) or greater cash value interest, shall enter into any contract with any state or municipal agency unless the contract has been awarded through an open and public process, including prior public notice and subsequent public disclosure of all proposals considered and contracts awarded; provided, however, that contracts for professional services which have been customarily awarded without competitive bidding shall not be subject to competitive bidding if awarded through a process of public notice and disclosure of financial details.
- (i) No person shall give or offer to any person covered by this code of ethics, or to any candidate for public office, or to any person within his or her family or business associate of any person, or to any business by which the person is employed or which the person represents, any gift, loan, political contribution, reward, or promise of future employment based on any understanding or expectation that the vote, official action, or judgment of the person would be influenced thereby.
- (j) No person shall use for any commercial purpose information copied from any statements required by this chapter or from lists compiled from the statements.
- (k) No person shall knowingly and willfully make a false or frivolous complaint under this chapter.
- (1) No candidate for public office, or any person within his or her family, business associate of the candidate, or any business by which the candidate is employed or which the candidate represents, shall solicit or accept any gift, loan, political contribution, reward, or promise of future employment based on any understanding that the vote, official action, or judgment of the candidate would be influenced thereby.
- (m) No person subject to this code of ethics shall, either directly or indirectly, through any government agency, or through a business associate, or through any other person, threaten or intimidate any complainant or witness or any family member of any complainant or witness in any proceeding before the state ethics commission.
- (1) In addition to any rights a complainant or witness may have under the Rhode Island Whistleblowers' Protection Act, chapter 50 of title 28 or under any other statute, a complainant or witness may bring a civil action in superior court for appropriate injunctive relief, or actual damages, or both and attorney's fees within three (3) years after the occurrence of the alleged

violation of subsection (m) above.

- 2 (2) The initiation of litigation by a complainant or witness pursuant to subsection (m)(1) 3 shall not constitute a violation of any confidentiality provisions of this chapter.
 - (n)(1) No state elected official, while holding state office and for a period of one year after leaving state office, shall seek or accept employment with any other state agency, as defined in § 36-14-2(8)(i), other than employment which was held at the time of the official's election or at the time of enactment of this subsection, except as provided herein.
 - (2) Nothing contained herein shall prohibit any general officer or the general assembly from appointing any state elected official to a senior policy-making, discretionary, or confidential position on the general officer's or the general assembly's staff, and in the case of the governor, to a position as a department director; nor shall the provisions herein prohibit any state elected official from seeking or accepting a senior policy-making, discretionary, or confidential position on any general officer's or the general assembly's staff, or from seeking or accepting appointment as a department director by the governor.
 - (3) Nothing contained herein shall prohibit a state elected official from seeking or being elected for any other constitutional office.
 - (4) Nothing contained herein shall prohibit the Rhode Island ethics commission from authorizing exceptions to this subsection where such exemption would not create an appearance of impropriety.
 - (o)(1) No <u>department head or</u> person holding a senior policy-making, discretionary, or confidential position on the staff of any state elected official or the general assembly shall seek or accept any other employment by any state agency as defined in § 36-14-2(8)(i), while serving as such policy-making, discretionary, or confidential staff member and for a period of one year after leaving that state employment as a member of the state elected official's or the general assembly's senior policy-making, discretionary, or confidential staff.
 - (2) Notwithstanding the foregoing, a person holding a senior policy-making, discretionary, or confidential staff position who has a minimum of five (5) years of uninterrupted state service shall be exempt from the provisions of this section. "State service" as used herein means service in the classified, unclassified and nonclassified services of the state, but shall not include service in any state elective office.
 - (3) Nothing contained herein shall prohibit any general officer or the general assembly from appointing any such senior policy-making, discretionary, or confidential member of the staff of any state elected official or the general assembly to any other senior policymaking, discretionary, or confidential position on any general officer's or the general assembly's staff, and

- 1 in the case of the governor, to a position as a department director; nor shall the provisions hereof
- 2 prohibit any senior policy-making, discretionary, or confidential member of the staff of any state
- 3 elected official or the general assembly from seeking or accepting any other senior policy-
- 4 making, discretionary, or confidential position on any general officer's or the general assembly's
- 5 staff, or from seeking or accepting appointment as a department director by the governor.
- 6 (4) Nothing contained herein shall prohibit a person holding a senior policy-making,
- 7 discretionary, or confidential staff position from seeking or being elected for any constitutional
- 8 office.
- 9 (5) Nothing contained herein shall prohibit the Rhode Island ethics commission from
- authorizing exceptions to this subsection where such exemption would not create an appearance
- 11 of impropriety.
- SECTION 2. This act shall take effect upon passage.

LC000987

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EXPLANATION

BY THE LEGISLATIVE COUNCIL

OF

AN ACT

RELATING TO PUBLIC OFFICERS AND EMPLOYEES - CODE OF ETHICS

This act would eliminate a number of exceptions to the "revolving-door rule," so-called,
of the state code of ethics. It would also eliminate the exception given for a person holding a
senior policy making, discretionary, or confidential staff position who has a minimum of five (5)
years of uninterrupted state service.

This act would take effect upon passage.

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