

**2018 -- H 7800 SUBSTITUTE A**

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LC004741/SUB A  
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**STATE OF RHODE ISLAND**

**IN GENERAL ASSEMBLY**

**JANUARY SESSION, A.D. 2018**

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES

Introduced By: Representative Robert E. Craven

Date Introduced: February 28, 2018

Referred To: House Labor

It is enacted by the General Assembly as follows:

1           SECTION 1. Section 28-14-2.1 of the General Laws in Chapter 28-14 entitled "Payment  
2 of Wages" is hereby amended to read as follows:

3           **28-14-2.1. Statement of earnings.**

4           (a) On every regular payday, every employer shall furnish to any employee the following:

5           (1) A statement of the hours worked by that employee during the applicable pay period;  
6 provided, that the statement need not be furnished to an employee described in § 28-12-4.3;

7           (2) A record of all deductions made from that employee's gross earnings during the pay  
8 period together with an explanation of the basis or reason for the deductions; and

9           (3) For employers engaged only in the commercial construction industry, a record of the  
10 employee's hourly regular rate of pay. As used in this subsection, "commercial construction  
11 industry" includes a business which engages in the doing of work or the furnishing of materials,  
12 or both, in the building, erection, alteration, or preparation of an improvement on commercial real  
13 property.

14           (b) All statements and records required to be furnished to an employee by this section  
15 may be furnished as a printed or handwritten record, at no cost to the employee. The employer  
16 may furnish to an employee electronic records, in lieu of a printed or handwritten record, when a  
17 written authorization from such employee is provided to the employer.

1 SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES

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1           This act would provide the method by which records are to be furnished relative to an  
2 employee's statement of earnings.

3           This act would take effect upon passage.

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