

2016 -- S 2886

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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2016

A N A C T

RELATING TO MILITARY AFFAIRS AND DEFENSE - EMPLOYMENT OF VETERANS

Introduced By: Senators Felag, Walaska, Gallo, Pichardo, and Lynch Prata

Date Introduced: March 31, 2016

Referred To: Senate Special Legislation and Veterans Affairs

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 30-21 of the General Laws entitled "Employment of Veterans" is
2 hereby amended by adding thereto the following section:

3 **30-21-14. Preference in private employment. -- (a) A private employer may adopt an**
4 **employment policy that provides a preference in hiring or promotion, or both, to a veteran.**

5 **(b) A policy adopted under this section shall:**

6 **(1) Be in writing; and**

7 **(2) Be uniformly applied to employment decisions regarding hiring and promotion.**

8 **(c) A private employer may require that a veteran submit a Department of Defense DD**
9 **Form 214 or similar documentation of separation from the U.S. Armed Forces to be eligible for a**
10 **preference in hiring or promotion pursuant to this section.**

11 **(d) As used in this section, "veteran" means an individual that served on active duty in**
12 **the U.S. Armed Forces and received an honorable or general discharge.**

13 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO MILITARY AFFAIRS AND DEFENSE - EMPLOYMENT OF VETERANS

1 This act allows private employers to adopt an employment policy that provides a
2 preference in hiring or promotion, or both, to a veteran.

3 This act would take effect upon passage.

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