

2016 -- S 2329

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LC004209
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2016

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS - MINIMUM WAGES

Introduced By: Senators Raptakis, E O`Neill, Lombardi, Ciccone, and Archambault

Date Introduced: February 09, 2016

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum
2 Wages" is hereby amended to read as follows:

3 **28-12-3. Minimum wages.** -- (a) Every employer shall pay to each of his or her
4 employees: commencing July 1, 1999, at least the minimum wage of five dollars and sixty-five
5 cents (\$5.65) per hour. Commencing September 1, 2000, the minimum wage is six dollars and
6 fifteen cents (\$6.15) per hour.

7 (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five
8 cents (\$6.75) per hour.

9 (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents
10 (\$7.10) per hour.

11 (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents
12 (\$7.40) per hour.

13 (e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five
14 cents (\$7.75) per hour.

15 (f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.

16 (g) Commencing January 1, 2015, the minimum wage is nine dollars (\$9.00) per hour.

17 (h) Commencing January 1, 2016, the minimum wage is nine dollars and sixty cents
18 (\$9.60) per hour.

19 (i) On January 1, 2017, and on January 1 of each year thereafter, the minimum wage then

1 in effect shall be increased by an amount equal to the percentage increase calculated to the nearest
2 increment of fifty cents (\$.50) in the United States Department of Labor Consumer Price Index
3 for Urban Wage Earners and Clerical Workers for the northeast region during the most recent
4 calendar year for which such data is available; provided, however, that no annual increase so
5 calculated shall exceed fifty cents (\$.50).

6 (j) The department of labor and training shall notify all Rhode Island employers of any
7 minimum wage rate increase by mail, at least forty-five (45) days prior to its effective date.

8 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

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- 1 This act would require an annual minimum wage increase tied to inflation, based upon
- 2 the Consumer Price Index for the region.
- 3 This act would take effect upon passage.

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