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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2016

A N A C T

RELATING TO MILITARY AFFAIRS AND DEFENSE - EMPLOYMENT OF VETERANS

Introduced By: Representatives Malik, and Azzinaro

Date Introduced: April 06, 2016

Referred To: House Veterans` Affairs

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 30-21 of the General Laws entitled "Employment of Veterans" is
2 hereby amended by adding thereto the following section:

3 **30-21-14. Preference in private employment.** – (a) A private employer may adopt an
4 employment policy that provides a preference in hiring or promotion, or both, to a veteran.

5 (b) A policy adopted under this section shall:

6 (1) Be in writing; and

7 (2) Be uniformly applied to employment decisions regarding hiring and promotion.

8 (c) A private employer may require that a veteran submit a Department of Defense DD
9 Form 214 or similar documentation of separation from the U.S. Armed Forces to be eligible for a
10 preference in hiring or promotion pursuant to this section.

11 (d) As used in this section, "veteran" means an individual that served on active duty in
12 the U.S. Armed Forces and received an honorable or general discharge.

13 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO MILITARY AFFAIRS AND DEFENSE - EMPLOYMENT OF VETERANS

1 This act would allow private employers to adopt an employment policy providing a
2 preference in hiring or promotion or both to veterans who served an active duty in the U.S.
3 Armed Forces and received an honorable or general discharge.

4 This act would take effect upon passage.

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