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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2016

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS - PAYMENT OF WAGES -
UNAUTHORIZED DEDUCTIONS

Introduced By: Representatives Fogarty, Blazejewski, Barros, Shekarchi, and Craven

Date Introduced: January 20, 2016

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 28-14 of the General Laws entitled "Payment of Wages" is hereby
2 amended by adding thereto the following section:

3 **28-14-3.2. Deductions not authorized.** – (a) No employer shall deduct or withhold from
4 the payment of wages owed to an employee for the performance of work or other reason set forth
5 in this chapter, any monies not authorized by federal or state law or by court order, without first
6 getting written or electronic approval from the employee.

7 (b) In addition to any other penalty or enforcement provision set forth in this chapter, any
8 employer violating the provisions of this section shall be subject to treble damages, payable to the
9 employee, of the amount not authorized to be deducted or withheld.

10 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO LABOR AND LABOR RELATIONS - PAYMENT OF WAGES -
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- 1 This act would prevent unauthorized deductions from employee wages.
- 2 This act would take effect upon passage.

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