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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2015

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- TEMPORARY DISABILITY  
INSURANCE - CONTRIBUTIONS

Introduced By: Representatives Shekarchi, Corvese, Kennedy, Diaz, and Serpa

Date Introduced: February 05, 2015

Referred To: House Finance

It is enacted by the General Assembly as follows:

1           SECTION 1. Chapter 28-40 of the General Laws entitled "Temporary Disability  
2 Insurance - Contributions" is hereby amended by adding thereto the following section:

3           **28-40-2.3. Exemption of employees covered by disability insurance programs. –**  
4 [Employees who are covered by employer-sponsored disability insurance programs may elect to](#)  
5 [be exempt from the provisions of chapters 39-41 of this title, provided the employer has](#)  
6 [submitted documentation to the director confirming the existence of such coverage.](#)

7           SECTION 2. This act shall take effect on January 1, 2016.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- TEMPORARY DISABILITY  
INSURANCE - CONTRIBUTIONS

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1           This act would permit employees who are covered by employer-sponsored disability  
2 insurance programs to elect to be exempt from the state temporary disability insurance program,  
3 provided the employer has submitted documentation to the director confirming such coverage.

4           This act would offer these employees the option of not paying for potentially redundant insurance  
5 coverage.

6           This act would take effect on January 1, 2016.

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