

2014 -- S 2757

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LC004868
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2014

A N A C T

RELATING TO LABOR AND LABOR RELATIONS - ARBITRATION

Introduced By: Senators Ciccone, and Archambault

Date Introduced: March 06, 2014

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 28-9 of the General Laws entitled "Arbitration of Labor
2 Controversies" is hereby amended by adding thereto the following section:

3 **28-9-28. Enforcement of retiree benefits under prior collective bargaining**
4 **agreements. -- Any police officer or firefighter who retired under the terms, conditions, or**
5 **benefits as were set forth in a collective bargaining agreement providing for said benefits at the**
6 **time of his or her retirement, may seek enforcement of said rights and benefits under the**
7 **provisions of this chapter unless expressly prohibited in the grievance/arbitration provisions of**
8 **the applicable collective bargaining agreement. Provided further, the rights or benefits claimed by**
9 **said retiree arise out of the express terms of the collective bargaining agreement, and the labor**
10 **organization charged with administration of the current collective bargaining agreement has**
11 **expressly authorized arbitration of the dispute or controversy in accordance with the provisions of**
12 **this chapter.**

13 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF
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1 This act would allow retired police officers and firefighters to file a grievance with their
2 respective union if a provision of the contract they retired under was violated and they were
3 refused a retirement benefit. The grievance would be subject to the grievance procedure in the
4 collective bargaining agreement for the respective union, and the local union would have the final
5 say on whether or not it in fact was a violation of the contract that they retired under.

6 This act would take effect upon passage.

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