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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2013

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A N A C T

RELATING TO PUBLIC OFFICERS AND EMPLOYEES

Introduced By: Senators Miller, Sosnowski, Crowley, Sheehan, and DiPalma

Date Introduced: February 13, 2013

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 36-12-2 of the General Laws in Chapter 36-12 entitled "Insurance
2 Benefits" is hereby amended to read as follows:

3 **36-12-2. Hospital care and surgical-medical service benefits.** -- (a) Employees of the
4 state of Rhode Island shall receive, in addition to wages, salaries, and any other remuneration or
5 benefits, hospital care and surgical-medical services, rights, and benefits purchased by the
6 director of administration pursuant to section 36-12-6, with the specific condition that the benefits
7 and services provided by the carrier(s) will be substantially equivalent to those set forth in any
8 collective bargaining agreement(s) executed between the state of Rhode Island and authorized
9 representatives of the unions representing state employees or the health care coverage presently
10 being provided. Adjunct faculty members at any state college, state junior college, or state
11 university who teach at least fifty percent (50%) of the faculty load hours worked by regular full
12 time faculty in any academic semester shall be eligible for benefits as provided for in this section.

13 (b) The state will work diligently with leadership of organized labor in order to ensure
14 competitive, cost effective health care services for all employees of the state who may be eligible
15 for those benefits.

16 (c) Any new plan must accept pre-existing conditions for those individuals who will be
17 covered by the new policy.

18 (d) Part-time employees whose work week is less than twenty (20) hours a week may
19 purchase the benefits set forth above. The employees shall pay the same rate for the benefits as

1 the group rate paid by the state for the benefits. Payments for the benefits may be deducted in
2 accordance with the provisions of section 36-12-3.

3 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

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1 This act would provide that adjunct faculty members at any state college or university
2 who teach at least fifty percent (50%) of the hours regularly worked by full time faculty in an
3 academic semester would be eligible for state hospital care and surgical-medical service benefit
4 as other state employees.

5 This act would take effect upon passage.

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