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LC02472/SUB A
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2013

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS - PAYMENT OF WAGES

Introduced By: Representatives Hearn, Cimini, O'Brien, Nunes, and Marcello

Date Introduced: May 01, 2013

Referred To: House Finance

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-14-2.2 of the General Laws in Chapter 28-14 entitled "Payment
2 of Wages" is hereby amended to read as follows:

3 **28-14-2.2. Frequency of payment.** -- (a) Except as provided in sections 28-14-4 and 28-
4 14-5, every employee other than employees of the state and its political subdivisions and of
5 religious, literary, or charitable corporations shall be paid weekly all due wages from his or her
6 employer, except those employees whose compensation is fixed at a biweekly, semi-monthly,
7 monthly, or yearly rate, and except those employees paid in accordance with subsection (b).

8 (b) ~~The director may, upon written petition showing good and sufficient reason, permit~~
9 ~~the~~ The employer and its affiliates may ~~to~~ pay wages less frequently than weekly provided: ~~(1)~~
10 ~~The employer and its affiliates have more than two thousand five hundred (2500) employees~~
11 ~~located in Rhode Island; (2) The employer's average payroll exceeds one hundred thirty five~~
12 ~~percent (135%) of the average compensation of all employees in the state as defined in subsection~~
13 ~~42-64.11-2(e); (3)~~(1) The employer makes payment of wages regularly on a predesignated date
14 no less than twice per month, which pay days shall be two (2) weeks apart as near as is
15 practicable; and ~~(4)~~(2) The employer provides proof to the director of a surety bond or other
16 sufficient demonstration of security in the amount of the highest biweekly payroll exposure in the
17 preceding year for the employees ~~subject to the petition~~ paid in accordance with this subsection.

1 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

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1 This act would allow employee wages to be paid less frequently than weekly upon the
2 employer meeting specified requirements.

3 This act would take effect upon passage.

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