2013 -- H 6065

S T A T E   O F   R H O D E   I S L A N D

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2013

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A N   A C T

RELATING TO LABOR AND LABOR RELATIONS - PAYMENT OF WAGES

Introduced By: Representatives Hearn, Cimini, O'Brien, Nunes, and Marcello

Date Introduced: May 01, 2013

Referred To: House Finance

It is enacted by the General Assembly as follows:

1   SECTION 1. Section 28-14-2.2 of the General Laws in Chapter 28-14 entitled "Payment

2   of Wages" is hereby amended to read as follows:

3   **28-14-2.2. Frequency of payment. --** (a) Except as provided in sections 28-14-4 and 28-

4   14-5, every employee other than employees of the state and its political subdivisions and of

5   religious, literary, or charitable corporations shall be paid weekly all due wages from his or her

6   employer, except those employees whose compensation is fixed at a biweekly, semi-monthly,

7   monthly, or yearly rate.

8   (b) The director may, upon written petition showing good and sufficient reason, permit

9   the employer and its affiliates to pay wages less frequently than weekly provided~~: (1) The~~

10   ~~employer and its affiliates have more than two thousand five hundred (2500) employees located~~

11   ~~in Rhode Island; (2) The employer's average payroll exceeds one hundred thirty-five percent~~

12   ~~(135%) of the average compensation of all employees in the state as defined in subsection 42-~~

13   ~~64.11-2(c); (3) The employer makes payment of wages regularly on a predesignated date no less~~

14   ~~than twice per month; and (4) The~~ the employer provides proof of a surety bond or other

15   sufficient demonstration of security in the amount of the highest biweekly payroll exposure in the

16   preceding year for the employees subject to the petition.

1   SECTION 2. This act shall take effect upon passage.

EXPLANATION

BY THE LEGISLATIVE COUNCIL

OF

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1   This act would allow employee wages to be paid less frequently than weekly upon the

2   employer meeting specified requirements.

3   This act would take effect upon passage.

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