LC01588

# STATE OF RHODE ISLAND

#### IN GENERAL ASSEMBLY

#### **JANUARY SESSION, A.D. 2012**

### AN ACT

#### RELATING TO TOWNS AND CITIES -- POLICE AND FIRE RETIREE BENEFITS

Introduced By: Senators DiPalma, Picard, Kettle, Felag, and Lanzi

<u>Date Introduced:</u> February 16, 2012

Referred To: Senate Finance

It is enacted by the General Assembly as follows:

SECTION 1. Section 45-21.2-5 of the General Laws in Chapter 45-21.2 entitled
"Optional Retirement for Members of Police Force and Fire Fighters" is hereby amended to read

as follows:

3

4

5

6

8

9

15

18

19

45-21.2-5. Retirement on service allowance. -- (a) Retirement of a member on a service

retirement allowance for members eligible to retire on or before June 30, 2012 shall be made,

subject to paragraph (a)(11) below, by the retirement board as follows:

7 (1) Any member who has attained or attains age seventy (70) shall be retired as stated in

section 45-21-16 subject to the discretions contained in that section; provided, that any member

who is a member of the Woonsocket fire department who has attained or attains an age of sixty-

five (65) years shall be retired. Retirement occurs on the first day of the next succeeding calendar

11 month in which the member has attained the age of sixty-five (65) years.

12 (2) Any member may retire pursuant to this subdivision upon written application to the

board stating at what time the member desires to retire; provided, that the member at the specified

14 time for retirement has attained an age of fifty-five (55) years and has completed at least ten (10)

years of total service, and notwithstanding that the member may have separated from service.

16 (3) Any member may retire pursuant to this subdivision upon written application to the

board stating at what time the member desires to retire; provided, that the member at the specified

time for retirement has completed at least twenty-five (25) years of total service, and

notwithstanding that the member may have separated from service.

(4) Any member may retire pursuant to this subdivision upon written application to the board stating at what time the member desires to retire; provided, that the member at the specified time for retirement has attained an age of fifty (50) years and has completed at least twenty (20) years of total service, notwithstanding that the member may have separated from service; provided, that the service retirement allowance, as determined according to the formula provided in section 45-21.2-6, is reduced one-half of one percent (1/2%) for each month that the age of the member is less than fifty-five (55) years.

- (5) Any member of the South Kingstown police department may retire pursuant to this subdivision upon written application to the board stating at what time the member desires to retire; provided, that the member at the specified time for retirement has earned a service retirement allowance of fifty percent (50%) of final compensation pursuant to section 45-21.2-6.1.
- (6) Any member of the Johnston police department may retire pursuant to this subdivision upon written application to the board stating at what time the member desires to retire; provided, that the member at the specified time for retirement has earned a service retirement allowance of fifty percent (50%) of final compensation pursuant to section 45-21.2-6.2.
- (7) Any member of the Cranston fire department hired after July 1, 1995, or any member of the Cranston fire department with five (5) years or less of service effective July 1, 1995, may retire pursuant to this subdivision upon written application to the board stating at what time the member desires to retire; provided, that the member at the specified time for retirement has earned a service retirement allowance of fifty percent (50%) of final compensation for at least twenty (20) years service; final compensation for Cranston fire department members is based on the compensation components of weekly salary, longevity and holidays with longevity of the members highest year of earnings and members shall receive a three percent (3%) escalation of their pension payment compounded each year on January 1st following the year of retirement and continuing on an annual basis on that date; further, any illness or injury not covered in title 45 of the general laws relating to the presumption of disability is governed by the collective bargaining agreement between the City of Cranston and members of the Cranston fire department.
- (8) Any member of the Cranston police department hired after July 1, 1995, or any member of the Cranston police department with five (5) years or less of service effective July 1, 1995, may retire pursuant to this subdivision upon written application to the board stating at what time the member desires to retire; provided, that the member at the specified time for retirement has earned a service retirement allowance of fifty percent (50%) of final compensation for at least

twenty (20) years service; final compensation for Cranston police department members is based on the compensation components of weekly salary, longevity and holidays with longevity of the members highest year of earnings and members shall receive a three percent (3%) escalation of their pension payment compounded each year on January 1st following the year of retirement and continuing on an annual basis on that date; further, any illness or injury not covered in title 45 of the general laws relating to the presumption of disability is governed by the collective bargaining agreement between the City of Cranston and members of the Cranston police department.

- (9) Any member of the Hopkinton police department may retire pursuant to this subdivision upon written application to the board stating at what time the member desires to retire; provided, that the member at the specified time for retirement has earned a service retirement allowance of fifty percent (50%) of final compensation for at least twenty (20) years service; final compensation for Hopkinton police department members is based on the compensation components of weekly salary, longevity and holidays with longevity of the members highest year of earnings and members shall receive a three percent (3%) escalation of their pension payment compounded each year on January 1st following the year of retirement and continuing on an annual basis on that date.
- (10) Any member of the Richmond police department may retire pursuant to this subdivision upon written application to the board stating at what time the member desires to retire; provided, that the member at the specified time for retirement has earned a service retirement allowance of fifty percent (50%) of final compensation for at least twenty-two (22) years' service pursuant to section 45-21.2-6.3.
- (11) Notwithstanding any provision in this section to the contrary, for any service on or after July 1, 2012, final compensation shall be defined in accordance with section 45-21.2-2, and no benefit adjustments shall be provided except as set forth in subsection 45-21-52(c).
- (b) Retirement of a member on a service retirement allowance eligible to retire on and after July 1, 2012 shall be made by the retirement board as follows:
- (1) Any member may retire pursuant to this subdivision upon written application to the board stating at what time the member desires to retire; provided, that the member at the specified time for retirement attained the age of at least fifty-five (55) years and has completed at least twenty-five (25) years of total service, and notwithstanding that the member may have separated from service.
- (2) Any member with contributory service on or after July 1, 2012, who has completed at least five (5) years of contributory service but who has not completed twenty-five (25) years of service, shall be eligible to retire <u>and collect</u> upon the attainment of the member's Social Security

retirement age.

1

2

4

5

6

7

9

10

11

12

13

14

15

16

17

(3) If a member had ten (10) or more years of contributory service and attained age

3 forty-five (45) prior to July 1, 2012 and would have been eligible to retire at or prior to age fifty-

two (52) in accordance with the rules in effect prior to July 1, 2012, the member may retire upon

attainment of age fifty-two (52).

(4) A member who has completed twenty (20) or more years of total service who has

attained an age within five (5) years of the eligible retirement age under subparagraphs (b)(1) or

8 (b)(2) above, may elect to retire provided that the retirement allowance shall be reduced

actuarially for each month that the age of the member is less than the eligible retirement age

under subparagraphs (b)(1) or (b)(2) above.

(5) Notwithstanding any other provisions of this section, a member on June 30, 2012,

may elect to retire at his or her eligible retirement date as determined under the rules in effect on

June 30, 2012 provided that a member making an election under this paragraph shall receive the

member's retirement benefit determined and calculated based on the member's service and final

compensation as of June 30, 2012. This provision shall be interpreted and administered in a

manner to protect a member's accrued benefit on June 30, 2012.

SECTION 2. This act shall take effect upon passage.

LC01588

======

### **EXPLANATION**

### BY THE LEGISLATIVE COUNCIL

OF

# AN ACT

# RELATING TO TOWNS AND CITIES -- POLICE AND FIRE RETIREE BENEFITS

\*\*\*

1 This act would clarify the eligibility of municipal police and fire employees who after 2 July 1, 2012 have completed over five (5) years of contributory service but not twenty-five (25) 3 years of service, by allowing them to be eligible to retire and collect benefits upon the attainment of his or her social security retirement age. 4 5 This act would take effect upon passage. LC01588