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LC01443/SUB A
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2012

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS - PAYMENT OF WAGES

Introduced By: Senators Lynch, DiPalma, Walaska, Cote, and Bates

Date Introduced: February 14, 2012

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-14-2.2 of the General Laws in Chapter 28-14 entitled "Payment
2 of Wages" is hereby amended to read as follows:

3 **28-14-2.2. Frequency of payment.** -- (a) Except as provided in sections 28-14-4 and 28-
4 14-5, every employee other than employees of the state and its political subdivisions and of
5 religious, literary, or charitable corporations shall be paid weekly all due wages from his or her
6 employer, except those employees whose compensation is fixed at a biweekly, semi-monthly,
7 monthly, or yearly rate.

8 (b) The director may, upon written petition showing good and sufficient reason, permit
9 the employer and its affiliates to pay wages less frequently than weekly provided: ~~(1) The~~
10 ~~employer or one or more of its affiliates is in the financial services or investment advisory~~
11 ~~business;~~ ~~(2)~~ (1) The employer and its affiliates have more than ~~two thousand (2,000)~~ two
12 thousand five hundred (2,500) employees located in Rhode Island; ~~(3)~~ (2) The employer's average
13 payroll exceeds ~~one hundred twenty five percent (125%)~~ one hundred thirty-five percent (135%)
14 of the average compensation of all employees in the state as defined in subsection 42-64.11-2(c);
15 ~~(4)~~ (3) The employer makes payment of wages regularly on a predesignated date no less than
16 twice per month; and ~~(5)~~ (4) The employer provides proof of a surety bond or other sufficient
17 demonstration of security in the amount of the highest biweekly payroll exposure in the preceding
18 year for the employees subject to the petition.

1 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

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1 This act would allow employers in any industry to petition the department of labor and
2 training for permission to pay its employees less frequently than weekly, provided the employer
3 has satisfied existing statutory requirements.

4 This act would take effect upon passage.

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