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2012 -- H 8076

STATE RHODE ISLAND OF

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2012

AN ACT

RELATING TO LABOR AND LABOR RELATIONS - TEMPORARY DISABILITY **INSURANCE BENEFITS**

Introduced By: Representatives Williams, Edwards, Carnevale, Fellela, and Hull Date Introduced: April 24, 2012 Referred To: House Labor

It is enacted by the General Assembly as follows:

- 1 SECTION 1. Section 28-41-6 of the General Laws in Chapter 28-41 entitled "Temporary 2 Disability Insurance - Benefits" is hereby amended to read as follows:
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28-41-6. Effect on waiting period credit and benefits of receipt of workers' 4 compensation payments. -- (a) No individual shall be entitled to receive waiting period credit 5 benefits or dependents' allowances with respect to which benefits are paid or payable to that 6 individual under any workers' compensation law of this state, any other state, or the federal 7 government, on account of any disability caused by accident or illness. In the event that workers' 8 compensation benefits are subsequently awarded to an individual, whether on a weekly basis or 9 as a lump sum, for a week or weeks with respect to which that individual has received waiting 10 period credit, benefits, or dependents' allowances, under chapters 39 -- 41 of this title, the 11 director, for the temporary disability insurance fund, shall be subrogated to that individual's rights 12 in that award to the extent of the amount of benefits and/or dependents' allowances paid to him or 13 her under those chapters.

14 Provided, however, that nothing herein shall be construed to deny benefits or waiting period credit benefits or dependents' allowances under this chapter to individuals who receive a 15 lump sum settlement pursuant to section 28-33-25 and subsequently apply for benefits under this 16 chapter as long as the sickness or illness is materially different from the one for which the 17 18 individual was paid workers' compensation, is not affected by said injury and/or the medical

1 condition did not result from the injury for which the employee was paid workers' compensation

2 <u>benefits.</u>

(b) (1) Whenever an employer or his or her insurance carrier has been notified that an
individual has filed a claim for unemployment due to sickness for any week or weeks under
chapters 39 -- 41 of this title for which week or weeks that individual is or may be eligible for
benefits under chapters 29 -- 38 of this title, that notice shall constitute a lien upon any pending
award, order, or settlement to that individual under chapters 29 -- 38 of this title.

8 (2) The employer or his insurance carrier shall be required to reimburse the director, for 9 the temporary disability insurance fund, the amount of benefits and/or dependents' allowances 10 received by the individual under chapters 39 -- 41 of this title, for any week or weeks for which 11 that award, order, or settlement is made.

12 (c) Whenever an individual becomes entitled to or is awarded workers' compensation 13 benefits for the same week or weeks with respect to which he has received benefits and/or 14 dependents' allowances under chapters 39 -- 41 of this title, and notice of that receipt has been 15 given to the division of workers' compensation of the department of labor and training and/or the 16 workers' compensation court, the division or court is required to and shall incorporate in the 17 award, order, or approval of settlement, an order requiring the employer or his or her insurance 18 carrier to reimburse the director, for the temporary disability insurance fund, the amount of any 19 disability benefits and/or dependents' allowances which may have been paid to the employee for 20 unemployment due to sickness for those weeks under chapters 39 -- 41 of this title. Nothing 21 herein shall be construed to deny benefits under this chapter to individuals who receive a lump 22 sum settlement pursuant to section 28-33-25 and subsequently apply for benefits under this chapter as long as the sickness or illness is materially different from the one for which the 23 24 individual was paid workers' compensation, is not affected by said injury and/or the medical 25 condition did not result from the injury for which the employee was paid workers' compensation 26 benefits.

27 (d) If, through inadvertence, error, or mistake, an individual has received benefit 28 payments and/or dependents' allowances for any week or weeks under chapters 39 -- 41 of this 29 title, and has also received payments for the same week or weeks under any workers' 30 compensation law of this state, any other state, or of the federal government, he or she shall, in 31 the discretion of the director of the department of labor and training, be liable to have that sum 32 deducted from any benefits payable to him or her under chapters 39 -- 41 of this title, or shall be 33 liable to repay to the director, for the temporary disability insurance fund, a sum equal to that 34 amount received, and that sum shall be collectible in the manner provided in section 28-40-12 for

1 the collection of past due contributions.

(e) Notwithstanding any other provision of this section, no individual who, prior to
September 1, 1969, has sustained an injury by reason of which he or she may be eligible for
benefits under chapters 29-38 of this title shall be deprived of any rights which he or she may
have under chapters 39 -- 41 of this title.

6 SECTION 2. This act shall take effect upon passage.

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EXPLANATION

BY THE LEGISLATIVE COUNCIL

OF

AN ACT

RELATING TO LABOR AND LABOR RELATIONS - TEMPORARY DISABILITY INSURANCE BENEFITS

This act would allow individuals who receive a lump sum settlement from workers'
 compensation to subsequently apply for temporary disability benefits, waiting period credit and
 dependents' allowances as long as the sickness or illness is materially different from the one for
 which the individual was paid workers' compensation.
 This act would take effect upon passage.

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