LC02263

## 2012 -- H 8005

# STATE OF RHODE ISLAND

### IN GENERAL ASSEMBLY

#### JANUARY SESSION, A.D. 2012

### AN ACT

### **RELATING TO RETIREMENT -- TOWNS AND CITIES**

Introduced By: Representative Donald J. Lally

Date Introduced: March 28, 2012

Referred To: House Finance

It is enacted by the General Assembly as follows:

SECTION 1. Section 45-21.2-5 of the General Laws in Chapter 45-21.2 entitled
 "Optional Retirement for Members of Police Force and Fire Fighters" is hereby amended to read
 as follows:

4 <u>45-21.2-5. Retirement on service allowance. --</u> (a) Retirement of a member on a service
5 retirement allowance for members eligible to retire on or before June 30, 2012 shall be made,
6 subject to paragraph (a)(11) below, by the retirement board as follows:

(1) Any member who has attained or attains age seventy (70) shall be retired as stated in
section 45-21-16 subject to the discretions contained in that section; provided, that any member
who is a member of the Woonsocket fire department who has attained or attains an age of sixtyfive (65) years shall be retired. Retirement occurs on the first day of the next succeeding calendar
month in which the member has attained the age of sixty-five (65) years.

(2) Any member may retire pursuant to this subdivision upon written application to the
board stating at what time the member desires to retire; provided, that the member at the specified
time for retirement has attained an age of fifty-five (55) years and has completed at least ten (10)
years of total service, and notwithstanding that the member may have separated from service.

16 (3) Any member may retire pursuant to this subdivision upon written application to the 17 board stating at what time the member desires to retire; provided, that the member at the specified 18 time for retirement has completed at least twenty-five (25) years of total service, and 19 notwithstanding that the member may have separated from service. 1 (4) Any member may retire pursuant to this subdivision upon written application to the 2 board stating at what time the member desires to retire; provided, that the member at the specified 3 time for retirement has attained an age of fifty (50) years and has completed at least twenty (20) 4 years of total service, notwithstanding that the member may have separated from service; 5 provided, that the service retirement allowance, as determined according to the formula provided 6 in section 45-21.2-6, is reduced one-half of one percent (1/2%) for each month that the age of the 7 member is less than fifty-five (55) years.

8 (5) Any member of the South Kingstown police department may retire pursuant to this 9 subdivision upon written application to the board stating at what time the member desires to 10 retire; provided, that the member at the specified time for retirement has earned a service 11 retirement allowance of fifty percent (50%) of final compensation pursuant to section 45-21.2-12 6.1.

(6) Any member of the Johnston police department may retire pursuant to this
subdivision upon written application to the board stating at what time the member desires to
retire; provided, that the member at the specified time for retirement has earned a service
retirement allowance of fifty percent (50%) of final compensation pursuant to section 45-21.26.2.

18 (7) Any member of the Cranston fire department hired after July 1, 1995, or any member 19 of the Cranston fire department with five (5) years or less of service effective July 1, 1995, may 20 retire pursuant to this subdivision upon written application to the board stating at what time the 21 member desires to retire; provided, that the member at the specified time for retirement has 22 earned a service retirement allowance of fifty percent (50%) of final compensation for at least 23 twenty (20) years service; final compensation for Cranston fire department members is based on 24 the compensation components of weekly salary, longevity and holidays with longevity of the 25 members highest year of earnings and members shall receive a three percent (3%) escalation of 26 their pension payment compounded each year on January 1st following the year of retirement and 27 continuing on an annual basis on that date; further, any illness or injury not covered in title 45 of 28 the general laws relating to the presumption of disability is governed by the collective bargaining 29 agreement between the City of Cranston and members of the Cranston fire department.

30 (8) Any member of the Cranston police department hired after July 1, 1995, or any 31 member of the Cranston police department with five (5) years or less of service effective July 1, 32 1995, may retire pursuant to this subdivision upon written application to the board stating at what 33 time the member desires to retire; provided, that the member at the specified time for retirement 34 has earned a service retirement allowance of fifty percent (50%) of final compensation for at least twenty (20) years service; final compensation for Cranston police department members is based on the compensation components of weekly salary, longevity and holidays with longevity of the members highest year of earnings and members shall receive a three percent (3%) escalation of their pension payment compounded each year on January 1st following the year of retirement and continuing on an annual basis on that date; further, any illness or injury not covered in title 45 of the general laws relating to the presumption of disability is governed by the collective bargaining agreement between the City of Cranston and members of the Cranston police department.

8 (9) Any member of the Hopkinton police department may retire pursuant to this 9 subdivision upon written application to the board stating at what time the member desires to 10 retire; provided, that the member at the specified time for retirement has earned a service 11 retirement allowance of fifty percent (50%) of final compensation for at least twenty (20) years 12 service; final compensation for Hopkinton police department members is based on the 13 compensation components of weekly salary, longevity and holidays with longevity of the 14 members highest year of earnings and members shall receive a three percent (3%) escalation of their pension payment compounded each year on January 1st following the year of retirement and 15 16 continuing on an annual basis on that date.

(10) Any member of the Richmond police department may retire pursuant to this subdivision upon written application to the board stating at what time the member desires to retire; provided, that the member at the specified time for retirement has earned a service retirement allowance of fifty percent (50%) of final compensation for at least twenty-two (22) years' service pursuant to section 45-21.2-6.3.

(11) Notwithstanding any provision in this section to the contrary, for any service on or
after July 1, 2012, final compensation shall be defined in accordance with section 45-21.2-2, and
no benefit adjustments shall be provided except as set forth in subsection 45-21-52(c).

(b) Retirement of a member on a service retirement allowance eligible to retire on and
after July 1, 2012 shall be made by the retirement board as follows:

(1) Any member may retire pursuant to this subdivision upon written application to the
board stating at what time the member desires to retire; provided, that the member at the specified
time for retirement attained the age of at least fifty-five (55) years and has completed at least
twenty-five (25) years of total service, and notwithstanding that the member may have separated
from service.

(2) Any member with contributory service on or after July 1, 2012, who has completed at
least five (5) years of contributory service but who has not completed twenty-five (25) years of
service, shall be eligible to retire upon the attainment of the member's Social Security retirement

1 age.; however, the member shall not be able to collect the pension until the member has reached

2 <u>his or her social security retirement age or the age sixty-seven (67) years, whichever comes first.</u>

3 (3) If a member had ten (10) or more years of contributory service and attained age 4 forty-five (45) prior to July 1, 2012 and would have been eligible to retire at or prior to age fifty-5 two (52) in accordance with the rules in effect prior to July 1, 2012, the member may retire upon 6 attainment of age fifty-two (52).

(4) A member who has completed twenty (20) or more years of total service who has
attained an age within five (5) years of the eligible retirement age under subparagraphs (b)(1) or
(b)(2) above, may elect to retire provided that the retirement allowance shall be reduced
actuarially for each month that the age of the member is less than the eligible retirement age
under subparagraphs (b)(1) or (b)(2) above.

12 (5) Notwithstanding any other provisions of this section, a member on June 30, 2012, 13 may elect to retire at his or her eligible retirement date as determined under the rules in effect on 14 June 30, 2012 provided that a member making an election under this paragraph shall receive the 15 member's retirement benefit determined and calculated based on the member's service and final 16 compensation as of June 30, 2012. This provision shall be interpreted and administered in a 17 manner to protect a member's accrued benefit on June 30, 2012.

18 SECTION 2. This act shall take effect upon passage.

# LC02263

### EXPLANATION

## BY THE LEGISLATIVE COUNCIL

### OF

# AN ACT

## RELATING TO RETIREMENT -- TOWNS AND CITIES

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1 This act would provide that police and fire fighters who meet certain requirements could 2 retire, but would not be able to collect a pension until the member reached his or her social 3 security retirement age or age 67, whichever would come first.

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This act would take effect upon passage.

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