

**2026 -- H 7772**

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**S T A T E   O F   R H O D E   I S L A N D**

**IN GENERAL ASSEMBLY**

**JANUARY SESSION, A.D. 2026**

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**A N   A C T**

**RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES --  
HEALTHCARE WORKER OVERTIME PAY**

Introduced By: Representatives Sanchez, Corvese, Tanzi, Lima, Fellela, Ajello, Handy,  
Serpa, Read, and Azzinaro

Date Introduced: February 12, 2026

Referred To: House Labor

It is enacted by the General Assembly as follows:

1        SECTION 1. Chapter 28-12 of the General Laws entitled "Minimum Wages" is hereby

2        amended by adding thereto the following section:

3        **28-12-4.5. Overtime pay for healthcare professionals.**

4        Except as otherwise provided in this chapter, all healthcare workers and all medical direct

5        support professionals who are employed in a healthcare facility, as defined in § 27-18-1.1, on any

6        Sunday or holiday, shall be compensated at the rate of time and one-half.

7        SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF  
A N A C T  
RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES --  
HEALTHCARE WORKER OVERTIME PAY

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- 1        This act would require all healthcare workers and all medical direct support professionals
- 2        who are employed in a healthcare facility, as defined in § 27-18-1.1, on any Sunday or holiday, to
- 3        be compensated at the rate of time and one-half.
- 4        This act would take effect upon passage.

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