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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2026

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES --
HEALTHCARE WORKER OVERTIME PAY

Introduced By: Representatives Sanchez, Corvese, Tanzi, Lima, Fellela, Ajello, Handy,
Serpa, Read, and Azzinaro

Date Introduced: February 12, 2026

Referred To: House Labor

It is enacted by the General Assembly as follows:

- 1 SECTION 1. Chapter 28-12 of the General Laws entitled "Minimum Wages" is hereby
2 amended by adding thereto the following section:
3 **28-12-4.5. Overtime pay for healthcare professionals.**
4 [Except as otherwise provided in this chapter, all healthcare workers and all medical direct](#)
5 [support professionals who are employed in a healthcare facility, as defined in § 27-18-1.1, on any](#)
6 [Sunday or holiday, shall be compensated at the rate of time and one-half.](#)
7 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

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- 1 This act would require all healthcare workers and all medical direct support professionals
- 2 who are employed in a healthcare facility, as defined in § 27-18-1.1, on any Sunday or holiday, to
- 3 be compensated at the rate of time and one-half.
- 4 This act would take effect upon passage.

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