

2025 -- S 0125 SUBSTITUTE A

LC000921/SUB A

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2025

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Senators Burke, Tikoian, LaMountain, Felag, McKenney, Appollonio,  
Britto, Dimitri, DiMario, and Bissaillon  
Date Introduced: January 31, 2025  
Referred To: Senate Labor & Gaming

It is enacted by the General Assembly as follows:

- 1           SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum  
2   Wages" is hereby amended to read as follows:
- 3           **28-12-3. Minimum wages.**
- 4           (a) Every employer shall pay to each of his or her employees: commencing July 1, 1999,  
5   at least the minimum wage of five dollars and sixty-five cents (\$5.65) per hour. Commencing  
6   September 1, 2000, the minimum wage is six dollars and fifteen cents (\$6.15) per hour.
- 7           (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five cents  
8   (\$6.75) per hour.
- 9           (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents (\$7.10)  
10   per hour.
- 11          (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents  
12   (\$7.40) per hour.
- 13          (e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five  
14   cents (\$7.75) per hour.
- 15          (f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.
- 16          (g) Commencing January 1, 2015, the minimum wage is nine dollars (\$9.00) per hour.
- 17          (h) Commencing January 1, 2016, the minimum wage is nine dollars and sixty cents (\$9.60)  
18   per hour.
- 19          (i) Commencing January 1, 2018, the minimum wage is ten dollars and ten cents (\$10.10)

1 per hour.

2 (j) Commencing January 1, 2019, the minimum wage is ten dollars and fifty cents (\$10.50)  
3 per hour.

4 (k) Commencing October 1, 2020, the minimum wage is eleven dollars and fifty cents  
5 (\$11.50) per hour.

6 (l) Commencing January 1, 2022, the minimum wage is twelve dollars and twenty-five  
7 cents (\$12.25) per hour.

8 (m) Commencing January 1, 2023, the minimum wage is thirteen dollars (\$13.00) per hour.

9 (n) Commencing January 1, 2024, the minimum wage is fourteen dollars (\$14.00) per hour.

10 (o) Commencing January 1, 2025, the minimum wage is fifteen dollars (\$15.00) per hour.

11 [\(p\) Commencing January 1, 2026, the minimum wage is sixteen dollars \(\\$16.00\) per hour.](#)

12 [\(q\) Commencing January 1, 2027, the minimum wage is seventeen dollars \(\\$17.00\) per](#)  
13 [hour.](#)

14 SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

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- 1           This act would set the minimum wage for 2026 at sixteen dollars (\$16) per hour and for
- 2   2027 at seventeen dollars (\$17) per hour.
- 3           This act would take effect upon passage.

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