

2025 -- S 0125 SUBSTITUTE A

LC000921/SUB A

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2025

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Senators Burke, Tikoian, LaMountain, Felag, McKenney, Appollonio,
Britto, Dimitri, DiMario, and Bissaillon
Date Introduced: January 31, 2025

Referred To: Senate Labor & Gaming

It is enacted by the General Assembly as follows:

- 1 SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum
2 Wages" is hereby amended to read as follows:
- 3 **28-12-3. Minimum wages.**
- 4 (a) Every employer shall pay to each of his or her employees: commencing July 1, 1999,
5 at least the minimum wage of five dollars and sixty-five cents (\$5.65) per hour. Commencing
6 September 1, 2000, the minimum wage is six dollars and fifteen cents (\$6.15) per hour.
- 7 (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five cents
8 (\$6.75) per hour.
- 9 (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents (\$7.10)
10 per hour.
- 11 (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents
12 (\$7.40) per hour.
- 13 (e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five
14 cents (\$7.75) per hour.
- 15 (f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.
- 16 (g) Commencing January 1, 2015, the minimum wage is nine dollars (\$9.00) per hour.
- 17 (h) Commencing January 1, 2016, the minimum wage is nine dollars and sixty cents (\$9.60)
18 per hour.
- 19 (i) Commencing January 1, 2018, the minimum wage is ten dollars and ten cents (\$10.10)

1 per hour.

2 (j) Commencing January 1, 2019, the minimum wage is ten dollars and fifty cents (\$10.50)
3 per hour.

4 (k) Commencing October 1, 2020, the minimum wage is eleven dollars and fifty cents
5 (\$11.50) per hour.

6 (l) Commencing January 1, 2022, the minimum wage is twelve dollars and twenty-five
7 cents (\$12.25) per hour.

8 (m) Commencing January 1, 2023, the minimum wage is thirteen dollars (\$13.00) per hour.

9 (n) Commencing January 1, 2024, the minimum wage is fourteen dollars (\$14.00) per hour.

10 (o) Commencing January 1, 2025, the minimum wage is fifteen dollars (\$15.00) per hour.

11 [\(p\) Commencing January 1, 2026, the minimum wage is sixteen dollars \(\\$16.00\) per hour.](#)

12 [\(q\) Commencing January 1, 2027, the minimum wage is seventeen dollars \(\\$17.00\) per](#)
13 [hour.](#)

14 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF
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- 1 This act would set the minimum wage for 2026 at sixteen dollars (\$16) per hour and for
2 2027 at seventeen dollars (\$17) per hour.
3 This act would take effect upon passage.

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