

- 1 (8) Establish policies and initiatives to counter systemic racism and other institutional
2 barriers to participation and advancement of underrepresented populations;
3 (9) Establish policies and initiatives that provide flexible scheduling of work hours and/or
4 academic programs to reduce barriers to participation; and
5 (10) Identify state policy barriers to entry and advancement in the field.

6 **42-166-2. Use of appropriated funds.**

7 Any appropriated funds shall be used to provide grants to three (3) or four (4) grantee
8 partnerships, consisting of multiple private sector health and human services employer
9 organizations and education grantee partnerships (with at least one focused on behavioral health
10 and one focused on nursing). Employers will be required to contribute a twenty-five percent (25%)
11 in-kind match and a ten percent (10%) cash match.

12 **42-166-3. Oversight.**

13 The executive office of health and human services shall collaborate and coordinate with
14 the department of labor and training and the office of the postsecondary commissioner in the
15 development, implementation and oversight of the program.

16 **42-166-4. Reporting.**

17 The executive office of health and human services shall provide quarterly reports to the
18 speaker of the house of representatives and senate president documenting the progress of the
19 implementation of the program.

20 SECTION 2. This act would take effect on July 1, 2024.

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LC005661/SUB A
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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO STATE AFFAIRS AND GOVERNMENT -- THE LADDERS TO
LICENSURE PROGRAM

1 This act would direct the executive office of health and human services (EOHHS), in
2 conjunction with the department of labor and training (DLT) and the office of the postsecondary
3 commissioner, to implement a grant program to fund public or private partnerships that provide
4 opportunities for healthcare paraprofessionals to pursue higher education degrees and health
5 professional licensure. This program would increase the diversity of the health professional
6 workforce.

7 This act would take effect on July 1, 2024.

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LC005661/SUB A
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