

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2022

A N A C T

RELATING TO STATE AFFAIRS AND GOVERNMENT -- RACE, ETHNICITY, GENDER
AND DISABILITY IMPACT STATEMENT ACT

Introduced By: Representatives Cassar, Morales, Kazarian, Alzate, J Lombardi, Kislak,
Barros, Knight, Williams, and Amore

Date Introduced: March 02, 2022

Referred To: House State Government & Elections

It is enacted by the General Assembly as follows:

1 SECTION 1. Title 42 of the General Laws entitled "STATE AFFAIRS AND
2 GOVERNMENT" is hereby amended by adding thereto the following chapter:

3 CHAPTER 162

4 RACE, ETHNICITY, GENDER AND DISABILITY IMPACT STATEMENT ACT

5 **42-162-1. Short title.**

6 This act shall be known and may be cited as the "Race, Ethnicity, Gender and Disability
7 Impact Statement Act."

8 **42-162-2. Findings.**

9 The general assembly hereby finds and declares that:

10 (1) Persistent, widespread and unacceptable disparities exist in Rhode Island for
11 individuals and families as a result of race, ethnicity, gender and disability which impact quality of
12 life, access to services, access to safe and affordable housing, access to capital as well as
13 educational and economic attainment. Although awareness is not enough to reverse long-standing
14 structural factors that cause these disparities, it must be the starting point.

15 (2) Deliberate action is required to advance equity and reverse policies that have resulted
16 in disadvantages for racial and ethnic populations, women and disabled individuals that have
17 affected Native America, Black and Hispanic Rhode Islanders.

18 (3) Native American, Black and Hispanic children in Rhode Island live in poverty at

1 disproportionately high rates, experience food insecurity at disproportionately high rates, and have
2 disproportionately low high school graduation rates.

3 (4) Native American, Black and Hispanic Rhode Islanders have lower rates of
4 homeownership, have disproportionately lower economic attainment, experience poorer health
5 outcomes and are over-represented in lower-wage jobs and in the department of corrections
6 population.

7 (5) Rhode Island women, especially Native American, Black and Hispanic women, are
8 over-represented in low wage jobs, experience wage disparity, experience high levels of food
9 insecurity and poverty, and have been disproportionately impacted by the COVID-19 pandemic.

10 (6) Disabled Rhode Islanders experience barriers to access to voting, barriers to
11 employment and economic opportunity, barriers to accessing housing and barriers to accessing
12 public spaces.

13 **42-162-3. Legislative purposes.**

14 (a) The general assembly recognizes that from criminal justice policies and housing
15 policies to social welfare and health care policies that state legislation has disproportionately
16 impacted Native American, Black, and Hispanic Rhode Islanders as well as women and individuals
17 with disabilities. This disproportional impact has led to poor health outcomes, low educational
18 attainment and low socioeconomic levels. In turn it has exacerbated increased rates of incarceration,
19 increased public health risk and increased involvement with state agencies and monitoring resulting
20 in disenfranchisement and distrust of systems and government.

21 (b) Beginning in 2007 and 2008, a handful of states, including Connecticut and
22 Massachusetts, began implementing racial impact statements to address racial disparities in their
23 criminal justice systems. In 2021, Maine created a permanent commission to address historic and
24 pervasive racial inequity in legislation. This act aims to build on that foundation, proposing the
25 inclusion of a new legislative tool, a combined race, ethnicity, gender and disability impact
26 statement, in future legislation.

27 (c) Based on the prevention principle, the development of combined race, ethnicity, gender
28 and disability impact statement aims to prevent harm, or inform of potential harm or
29 disproportionate impact, to specific demographics during the legislative process.

30 (d) As there has historically been no process to guide analysis by racial impact as legislation
31 is considered in the Rhode Island general assembly, this act will add race, ethnicity, gender and
32 disability impact statements into the legislative process to contribute to the development of sound
33 and fair policy. Race, ethnicity, gender and disability impact statements will serve as a tool to
34 inform legislators of potential consequences of policies that may have a disproportionate impact on

1 historically disadvantaged populations prior to enacting new legislation assuring that the general
2 assembly takes each opportunity available to increase equity and decrease disparities.

3 **42-162-4. Parameters for statements.**

4 (a) A race, ethnicity, gender and disability impact statement must be an impartial, simple
5 and understandable statement demonstrating that the bill sponsor has taken into account the impact,
6 positive or negative, that the legislation will have on underrepresented and historically
7 disadvantaged communities throughout the state. The sponsor of the legislation may work in
8 conjunction with state agencies to obtain any necessary demographic data to inform the content of
9 the impact statement. The sponsor of the legislation shall ensure that the bill language contains a
10 section entitled "race, ethnicity, gender and disability impact" which contains:

11 (1) A description of the way in which the legislation will or will not provide corrective
12 action for policies that have previously resulted in disparities by race, ethnicity, gender or disability;
13 and

14 (2) A reference to historic disparities and existing efforts to address the historic disparities.

15 (b) Race, ethnicity, gender and disability impact statements shall be required when
16 proposed legislation pertains to expenditures or policy regarding human services, medical, dental
17 or behavioral health care, disability services, housing or housing assistance; legislation regarding
18 education; legislation regarding employment and labor; legislation regarding land use and
19 transportation; legislation that will have economic or environmental impacts on communities; and
20 legislation that pertains to the criminal justice system.

21 (c) The race, ethnicity, gender and disability impact statement requirement may be waived
22 if there are no discernible impacts based on race, ethnicity, gender or disability.

23 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO STATE AFFAIRS AND GOVERNMENT -- RACE, ETHNICITY, GENDER
AND DISABILITY IMPACT STATEMENT ACT

1 This act would require the general assembly to include combined race, ethnicity, gender
2 and disability impact statements to any legislation that pertains to human services, medical, dental
3 or behavioral health care, disability services, housing or housing assistance; legislation regarding
4 education; legislation regarding employment and labor; legislation regarding land use and
5 transportation; legislation that will have economic or environmental impacts on communities; and
6 legislation that pertains to the criminal justice system.

7 This act would take effect upon passage.

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