### 2021 -- H 5851



# STATE OF RHODE ISLAND

#### IN GENERAL ASSEMBLY

#### **JANUARY SESSION, A.D. 2021**

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# AN ACT

#### RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Representative K. Joseph Shekarchi

Date Introduced: February 24, 2021

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-12-9 of the General Laws in Chapter 28-12 entitled "Minimum

2 Wages" is hereby repealed.

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28-12-9. Workers with disabilities.

The director of labor and training may provide by regulation, after a public hearing at which

5 any person may be heard, for the employment in any occupation at wages lower than the wage rates

6 applicable under this chapter of individuals whose earning capacity is impaired by physical or

7 mental disability as he or she may find appropriate to prevent curtailment of opportunities for

8 employment, to avoid undue hardship, and to safeguard the applicable wage rates under this

chapter. No employee shall be employed at wages fixed pursuant to this section except under a

special license issued under applicable regulations of the director of labor and training.

SECTION 2. This act shall take effect upon passage.

LC001840

# EXPLANATION

### BY THE LEGISLATIVE COUNCIL

OF

# AN ACT

# RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

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This act would repeal § 28-12-9 of the general laws which provides that the director of labor and training may approve of wages below the minimum wage for those persons whose earning capacity is impaired due to physical or mental disability.

This act would take effect upon passage.

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