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**STATE OF RHODE ISLAND**

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2026

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- FAIR EMPLOYMENT PRACTICES

Introduced By: Senators Murray, Thompson, DiPalma, Ciccone, Acosta, and McKenney

Date Introduced: March 04, 2026

Referred To: Senate Labor & Gaming

It is enacted by the General Assembly as follows:

1           SECTION 1. Chapter 28-5 of the General Laws entitled "Fair Employment Practices" is  
2 hereby amended by adding thereto the following section:

3           **28-5-44. Labor and payment of debts by contractors.**

4           Any contract for capital improvements to any healthcare facility as defined in § 23-17-2  
5 including, but not limited to, construction, reconstruction, renovation, demolition, and alteration,  
6 shall adhere to the requirements and obligations in chapter 13 of title 37 which requires all relevant  
7 contractors and subcontractors performing work on the healthcare facility to pay their employees,  
8 as defined in § 37-13-7.

9           SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- FAIR EMPLOYMENT PRACTICES

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- 1           This act would mandate any contract for capital improvements at any healthcare facility
- 2   adhere to the requirements of chapter 13 of title 37.
- 3           This act would take effect upon passage.

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