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LC005012  
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2026

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Representatives Sanchez, Cruz, and Felix

Date Introduced: February 12, 2026

Referred To: House Labor

It is enacted by the General Assembly as follows:

- 1           SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum  
2   Wages" is hereby amended to read as follows:
- 3           **28-12-3. Minimum wages.**
- 4           (a) Every employer shall pay to each of the employer's employees: commencing July 1,  
5   1999, at least the minimum wage of five dollars and sixty-five cents (\$5.65) per hour. Commencing  
6   September 1, 2000, the minimum wage is six dollars and fifteen cents (\$6.15) per hour.
- 7           (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five cents  
8   (\$6.75) per hour.
- 9           (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents (\$7.10)  
10   per hour.
- 11          (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents  
12   (\$7.40) per hour.
- 13          (e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five  
14   cents (\$7.75) per hour.
- 15          (f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.
- 16          (g) Commencing January 1, 2015, the minimum wage is nine dollars (\$9.00) per hour.
- 17          (h) Commencing January 1, 2016, the minimum wage is nine dollars and sixty cents (\$9.60)  
18   per hour.
- 19          (i) Commencing January 1, 2018, the minimum wage is ten dollars and ten cents (\$10.10)

- 1 per hour.
- 2 (j) Commencing January 1, 2019, the minimum wage is ten dollars and fifty cents (\$10.50)
- 3 per hour.
- 4 (k) Commencing October 1, 2020, the minimum wage is eleven dollars and fifty cents
- 5 (\$11.50) per hour.
- 6 (l) Commencing January 1, 2022, the minimum wage is twelve dollars and twenty-five
- 7 cents (\$12.25) per hour.
- 8 (m) Commencing January 1, 2023, the minimum wage is thirteen dollars (\$13.00) per hour.
- 9 (n) Commencing January 1, 2024, the minimum wage is fourteen dollars (\$14.00) per hour.
- 10 (o) Commencing January 1, 2025, the minimum wage is fifteen dollars (\$15.00) per hour.
- 11 (p) Commencing January 1, 2026, the minimum wage is sixteen dollars (\$16.00) per hour.
- 12 (q) Commencing January 1, 2027, the minimum wage is ~~seventeen~~ twenty-four dollars
- 13 ~~(\$17.00)~~ (\$24.00) per hour.
- 14 SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF  
A N A C T  
RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

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- 1           This act would provide that commencing January 1, 2027, the minimum wage shall be  
2   twenty-four dollars (\$24.00) per hour.  
3           This act would take effect upon passage.

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