LC000242

2025 -- S 0268

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2025

AN ACT

RELATING TO INSURANCE -- ACCIDENT AND SICKNESS INSURANCE POLICIES

Introduced By: Senators Euer, DiMario, Urso, Lauria, Kallman, Valverde, Quezada, Lawson, Mack, and Sosnowski Date Introduced: February 13, 2025

Referred To: Senate Health & Human Services

It is enacted by the General Assembly as follows:

- 1 SECTION 1. Section 27-18-57 of the General Laws in Chapter 27-18 entitled "Accident
- 2 and Sickness Insurance Policies" is hereby amended to read as follows:
- 3

27-18-57. F.D.A. approved prescription contraceptive drugs and devices.

- 4 (a) Every individual or group health insurance contract, plan, or policy issued pursuant to
 - 5 this title that provides prescription coverage and is delivered, issued for delivery, or renewed,
 - 6 <u>amended or effective</u> in this state <u>on or after January 1, 2026 shall</u> provide coverage for F.D.A.
 - 7 approved contraceptive drugs and devices requiring a prescription all of the following services and
 - 8 <u>contraceptive methods</u>. Provided, that nothing in this subsection shall be deemed to mandate or
 - 9 require coverage for the prescription drug RU 486.
- 10 (1) All FDA-approved contraceptive drugs, devices, and other products. The following
- 11 <u>applies to this coverage:</u>
- 12 (i) If there is a therapeutic equivalent of an FDA-approved contraceptive drug, device, or

13 product, the contract shall include either the original FDA-approved contraceptive drug, device, or

- 14 product or at least one of its therapeutic equivalents. "Therapeutic equivalent" shall have the same
- 15 <u>definition as that set forth by the FDA;</u>
- 16 (ii) If the covered therapeutic equivalent versions of a drug, device, or product are not
- 17 available, or are not tolerated by the patient, or are deemed medically inadvisable, a group or
- 18 blanket policy shall provide coverage for an alternate therapeutic equivalent version of the
- 19 contraceptive drug, device, or product, based on the determination of the health care provider,

1 <u>without cost-sharing; and</u>

2 (iii) A plan shall not require a prescription to trigger coverage of FDA-approved over-the-3 counter contraceptive drugs, devices, and products, and shall provide point-of-sale coverage for over-the-counter contraceptives at in-network pharmacies without cost-sharing or medical 4 5 management restrictions; 6 (2) Voluntary sterilization procedures; 7 (3) Clinical services related to the provision or use of contraception, including 8 consultations, examinations, procedures, device insertion, ultrasound, anesthesia, patient 9 education, referrals, and counseling; and 10 (4) Follow-up services related to the drugs, devices, products, and procedures covered 11 under this section, including, but not limited to, management of side effects, counseling for 12 continued adherence, and device insertion and removal. 13 (b) A group or blanket policy subject to this section shall not impose a deductible, 14 coinsurance, copayment or any other cost-sharing requirement on the coverage provided pursuant 15 to this section. For a qualifying high-deductible health plan for a health savings account, the carrier 16 shall establish the plan's cost-sharing for the coverage provided pursuant to this section at the 17 minimum level necessary to preserve the enrollee's ability to claim tax-exempt contributions and withdrawals from their health savings account under 26 U.S.C. § 223. A health plan shall not 18 19 impose utilization control or other forms of medical management limiting the supply of FDA-20 approved contraception that may be dispensed or furnished by a provider or pharmacist, or at a 21 location licensed or otherwise authorized to dispense drugs or supplies in an amount that is less 22 than a twelve (12) month supply, and shall not require an enrollee to make any formal request for 23 such coverage other than a pharmacy claim. 24 (c) Except as otherwise authorized under this section, a group or blanket policy shall not 25 impose any restrictions or delays on the coverage required under this section. (d) Benefits for an enrollee under this section shall be the same for an enrollee's covered 26 27 spouse or domestic partner and covered non-spouse dependents. 28 (b)(c) Notwithstanding any other provision of this section, any insurance company may 29 issue to a religious employer an individual or group health insurance contract, plan, or policy that 30 excludes coverage for prescription contraceptive methods that are contrary to the religious 31 employer's bona fide religious tenets. The exclusion from coverage under this subsection shall not 32 apply to contraceptive services or procedures provided for purposes other than contraception, such 33 as decreasing the risk of ovarian cancer or eliminating symptoms of menopause. 34 (c)(f) As used in this section, "religious employer" means an employer that is a "church or

1 a qualified church-controlled organization" as defined in 26 U.S.C. § 3121.

(d)(g) This section does not apply to insurance coverage providing benefits for: (1) Hospital
confinement indemnity; (2) Disability income; (3) Accident only; (4) Long-term care; (5) Medicare
supplement; (6) Limited benefit health; (7) Specified disease indemnity; (8) Sickness or bodily
injury or death by accident or both; and (9) Other limited-benefit policies.

6 (e)(h) Every religious employer that invokes the exemption provided under this section
7 shall provide written notice to prospective enrollees prior to enrollment with the plan, listing the
8 contraceptive healthcare services the employer refuses to cover for religious reasons.

9 (f)(i) Beginning on the first day of each plan year after April 1, 2019, every health insurance
10 issuer offering group or individual health insurance coverage that covers prescription contraception
11 shall not restrict reimbursement for dispensing a covered prescription contraceptive up to three
12 hundred sixty-five (365) days at a time that may be furnished or dispensed all at once or over the
13 course of the twelve (12) month period at the discretion of the prescriber.

14 (j) Nothing in this section shall be construed to exclude coverage for contraceptive drugs,

15 devices, or products for reasons other than contraceptive purposes, such as decreasing the risk of

16 ovarian cancer or eliminating symptoms of menopause, or for contraception that is necessary to

17 preserve the life or health of an enrollee. A plan that violates this section is subject to penalties, in

18 accordance with § 27-18-20. The department may base its determinations on findings from onsite

19 surveys, enrollee or other complaints, financial status, or any other source.

20 (k) The department shall monitor plan compliance in accordance with this section and shall
 21 adopt rules and regulations for the implementation of this section, including the following:

22 (1) In addition to any requirements under state administrative procedures, the department 23 shall engage in a stakeholder process prior to the adoption of rules and regulations that include 24 health care service plans, pharmacy benefit plans, consumer representatives, including those 25 representing youth, low-income people, and communities of color, and other interested parties. The 26 department shall hold stakeholder meetings for stakeholders of different types to ensure sufficient 27 opportunity to consider factors and processes relevant to contraceptive coverage. The department 28 shall provide notice of stakeholder meetings on the department's website, and stakeholder meetings 29 shall be open to the public. 30 (2) The department shall conduct random reviews of each plan and its subcontractors to 31 ensure compliance with this section.

32 (3) The department shall submit an annual report to the general assembly and any other
 33 appropriate entity with its findings from the random compliance reviews detailed in this section
 34 and any other compliance or implementation efforts. This report shall be made available to the

1 <u>public on the department's website.</u>

2	SECTION 2. Section 27-19-48 of the General Laws in Chapter 27-19 entitled "Nonprofit
3	Hospital Service Corporations" is hereby amended to read as follows:
4	27-19-48. FDA approved prescription contraceptive drugs and devices.
5	(a) Every individual or group health insurance contract, plan, or policy issued pursuant to
6	this title that provides prescription coverage and is delivered, issued for delivery, or renewed,
7	amended or effective in this state on or after January 1, 2026 shall provide coverage for FDA
8	approved contraceptive drugs and devices requiring a prescription all of the following services and
9	contraceptive methods. Provided, that nothing in this subsection shall be deemed to mandate or
10	require coverage for the prescription drug RU 486.
11	(1) All FDA-approved contraceptive drugs, devices, and other products. The following
12	applies to this coverage:
13	(i) If there is a therapeutic equivalent of an FDA-approved contraceptive drug, device, or
14	product, the contract shall include either the original FDA-approved contraceptive drug, device, or
15	product or at least one of its therapeutic equivalents. "Therapeutic equivalent" shall have the same
16	definition as that set forth by the FDA;
17	(ii) If the covered therapeutic equivalent versions of a drug, device, or product are not
18	available, or are not tolerated by the patient, or are deemed medically inadvisable, a group or
19	blanket policy shall provide coverage for an alternate therapeutic equivalent version of the
20	contraceptive drug, device, or product, based on the determination of the health care provider,
21	without cost-sharing; and
22	(iii) A plan shall not require a prescription to trigger coverage of FDA-approved over-the-
23	counter contraceptive drugs, devices, and products, and shall provide point-of-sale coverage for
24	over-the-counter contraceptives at in-network pharmacies without cost-sharing or medical
25	management restrictions;
26	(2) Voluntary sterilization procedures;
27	(3) Clinical services related to the provision or use of contraception, including
28	consultations, examinations, procedures, device insertion, ultrasound, anesthesia, patient
29	education, referrals, and counseling; and
30	(4) Follow-up services related to the drugs, devices, products, and procedures covered
31	under this section, including, but not limited to, management of side effects, counseling for
32	continued adherence, and device insertion and removal.
33	(b) A group or blanket policy subject to this section shall not impose a deductible,
34	coinsurance, consymptor any other cost-sharing requirement on the coverage provided pursuant

1 to this section. For a qualifying high-deductible health plan for a health savings account, the carrier 2 shall establish the plan's cost-sharing for the coverage provided pursuant to this section at the 3 minimum level necessary to preserve the enrollee's ability to claim tax-exempt contributions and 4 withdrawals from their health savings account under 26 U.S.C. § 223. A health plan shall not 5 impose utilization control or other forms of medical management limiting the supply of FDA-6 approved contraception that may be dispensed or furnished by a provider or pharmacist, or at a 7 location licensed or otherwise authorized to dispense drugs or supplies in an amount that is less 8 than a twelve (12) month supply, and shall not require an enrollee to make any formal request for 9 such coverage other than a pharmacy claim. 10 (c) Except as otherwise authorized under this section, a group or blanket policy shall not 11 impose any restrictions or delays on the coverage required under this section. 12 (d) Benefits for an enrollee under this section shall be the same for an enrollee's covered

13 spouse or domestic partner and covered non-spouse dependents.

(b)(e) Notwithstanding any other provision of this section, any hospital service corporation
may issue to a religious employer an individual or group health insurance contract, plan, or policy
that excludes coverage for prescription contraceptive methods that are contrary to the religious
employer's bona fide religious tenets.

- (c)(f) As used in this section, "religious employer" means an employer that is a "church or
 a qualified church-controlled organization" as defined in 26 U.S.C. § 3121.
- (d)(g) Every religious employer that invokes the exemption provided under this section
 shall provide written notice to prospective enrollees prior to enrollment with the plan, listing the
 contraceptive healthcare services the employer refuses to cover for religious reasons.

23 (e)(h) Beginning on the first day of each plan year after April 1, 2019, every health 24 insurance issuer offering group or individual health insurance coverage that covers prescription 25 contraception shall not restrict reimbursement for dispensing a covered prescription contraceptive 26 up to three hundred sixty-five (365) days at a time that may be furnished or dispensed all at once 27 or over the course of the twelve (12) month period at the discretion of the prescriber.

- 28 (i) Nothing in this section shall be construed to exclude coverage for contraceptive drugs,
- 29 devices, or products for reasons other than contraceptive purposes, such as decreasing the risk of
- 30 <u>ovarian cancer or eliminating symptoms of menopause, or for contraception that is necessary to</u>
- 31 preserve the life or health of an enrollee. A plan that violates this section is subject to penalties, in
- 32 accordance with § 27-19-38. The department may base its determinations on findings from onsite
- 33 surveys, enrollee or other complaints, financial status, or any other source.
- 34 (j) The department shall monitor plan compliance in accordance with this section and shall

1 <u>adopt rules and regulations for the implementation of this section, including the following:</u>

2 (1) In addition to any requirements under state administrative procedures, the department 3 shall engage in a stakeholder process prior to the adoption of rules and regulations that include 4 health care service plans, pharmacy benefit plans, consumer representatives, including those 5 representing youth, low-income people, and communities of color, and other interested parties. The 6 department shall hold stakeholder meetings for stakeholders of different types to ensure sufficient 7 opportunity to consider factors and processes relevant to contraceptive coverage. The department 8 shall provide notice of stakeholder meetings on the department's website, and stakeholder meetings 9 shall be open to the public. 10 (2) The department shall conduct random reviews of each plan and its subcontractors to 11 ensure compliance with this section. 12 (3) The department shall submit an annual report to the general assembly and any other 13 appropriate entity with its findings from the random compliance reviews detailed in this section 14 and any other compliance or implementation efforts. This report shall be made available to the 15 public on the department's website. 16 SECTION 3. Section 27-20-43 of the General Laws in Chapter 27-20 entitled "Nonprofit 17 Medical Service Corporations" is hereby amended to read as follows: 18 27-20-43. FDA approved prescription contraceptive drugs and devices. 19 (a) Every individual or group health insurance contract, plan, or policy issued pursuant to 20 this title that provides prescription coverage and is delivered, issued for delivery, or renewed, 21 amended or effective in this state on or after January 1, 2026 in this state shall provide coverage 22 for FDA approved contraceptive drugs and devices requiring a prescription all of the following 23 services and contraceptive methods. Provided, that nothing in this subsection shall be deemed to 24 mandate or require coverage for the prescription drug RU 486. 25 (1) All FDA-approved contraceptive drugs, devices and other products. The following 26 applies to this coverage: 27 (i) If there is a therapeutic equivalent of an FDA-approved contraceptive drug, device, or 28 product, the contract shall include either the original FDA-approved contraceptive drug, device, or 29 product or at least one of its therapeutic equivalents. "Therapeutic equivalent" shall have the same 30 definition as that set forth by the FDA; 31 (ii) If the covered therapeutic equivalent versions of a drug, device, or product are not 32 available, or are not tolerated by the patient, or are deemed medically inadvisable, a group or 33 blanket policy shall provide coverage for an alternate therapeutic equivalent version of the

34 contraceptive drug, device, or product, based on the determination of the health care provider,

1 <u>without cost-sharing; and</u>

2 (iii) A plan shall not require a prescription to trigger coverage of FDA-approved over-the-3 counter contraceptive drugs, devices, and products, and shall provide point-of-sale coverage for over-the-counter contraceptives at in-network pharmacies without cost-sharing or medical 4 5 management restrictions; 6 (2) Voluntary sterilization procedures; 7 (3) Clinical services related to the provision or use of contraception, including 8 consultations, examinations, procedures, device insertion, ultrasound, anesthesia, patient 9 education, referrals, and counseling; and 10 (4) Follow-up services related to the drugs, devices, products, and procedures covered 11 under this section, including, but not limited to, management of side effects, counseling for 12 continued adherence, and device insertion and removal. 13 (b) A group or blanket policy subject to this section shall not impose a deductible, 14 coinsurance, copayment or any other cost-sharing requirement on the coverage provided pursuant 15 to this section. For a qualifying high-deductible health plan for a health savings account, the carrier 16 shall establish the plan's cost-sharing for the coverage provided pursuant to this section at the 17 minimum level necessary to preserve the enrollee's ability to claim tax-exempt contributions and withdrawals from their health savings account under 26 U.S.C. § 223. A health plan shall not 18 19 impose utilization control or other forms of medical management limiting the supply of FDA-20 approved contraception that may be dispensed or furnished by a provider or pharmacist, or at a 21 location licensed or otherwise authorized to dispense drugs or supplies in an amount that is less 22 than a twelve (12) month supply, and shall not require an enrollee to make any formal request for 23 such coverage other than a pharmacy claim. 24 (c) Except as otherwise authorized under this section, a group or blanket policy shall not 25 impose any restrictions or delays on the coverage required under this section. (d) Benefits for an enrollee under this section shall be the same for an enrollee's covered 26 27 spouse or domestic partner and covered non-spouse dependents. 28 (b)(c) Notwithstanding any other provision of this section, any medical service corporation 29 may issue to a religious employer an individual or group health insurance contract, plan, or policy 30 that excludes coverage for prescription contraceptive methods that are contrary to the religious 31 employer's bona fide religious tenets. The exclusion from coverage under this subsection, shall not 32 apply to contraceptive services or procedures provided for purposes other than contraception, such 33 as decreasing the risk of ovarian cancer or eliminating symptoms of menopause. 34 (c)(f) As used in this section, "religious employer" means an employer that is a "church or

1 a qualified church-controlled organization" as defined in 26 U.S.C. § 3121.

2 (d)(g) Every religious employer that invokes the exemption provided under this section
3 shall provide written notice to prospective enrollees prior to enrollment with the plan, listing the
4 contraceptive healthcare services the employer refuses to cover for religious reasons.

(e)(h) Beginning on the first day of each plan year after April 1, 2019, every health
insurance issuer offering group or individual health insurance coverage that covers prescription
contraception shall not restrict reimbursement for dispensing a covered prescription contraceptive
up to three hundred sixty-five (365) days at a time. that may be furnished or dispensed all at once
or over the course of the twelve (12) month period at the discretion of the prescriber.

10 (i) Nothing in this section shall be construed to exclude coverage for contraceptive drugs,

11 devices, or products for reasons other than contraceptive purposes, such as decreasing the risk of

12 ovarian cancer or eliminating symptoms of menopause, or for contraception that is necessary to

13 preserve the life or health of an enrollee. A plan that violates this section is subject to penalties, in

14 accordance with § 27-20-33. The department may base its determinations on findings from onsite

15 <u>surveys</u>, enrollee or other complaints, financial status, or any other source.

(j) The department shall monitor plan compliance in accordance with this section and shall
 adopt rules and regulations for the implementation of this section, including the following:

18 (1) In addition to any requirements under state administrative procedures, the department 19 shall engage in a stakeholder process prior to the adoption of rules and regulations that include 20 health care service plans, pharmacy benefit plans, consumer representatives, including those 21 representing youth, low-income people, and communities of color, and other interested parties. The 22 department shall hold stakeholder meetings for stakeholders of different types to ensure sufficient 23 opportunity to consider factors and processes relevant to contraceptive coverage. The department 24 shall provide notice of stakeholder meetings on the department's website, and stakeholder meetings 25 shall be open to the public. 26 (2) The department shall conduct random reviews of each plan and its subcontractors to

27 <u>ensure compliance with this section.</u>

28

- (3) The department shall submit an annual report to the general assembly and any other
- 29 appropriate entity with its findings from the random compliance reviews detailed in this section
- 30 and any other compliance or implementation efforts. This report shall be made available to the
- 31 <u>public on the department's website.</u>
- 32 SECTION 4. Section 27-41-59 of the General Laws in Chapter 27-41 entitled "Health
 33 Maintenance Organizations" is hereby amended to read as follows:
- 34 **<u>27-41-59. FDA approved prescription contraceptive drugs and devices.</u></u>**

1 (a) Every individual or group health insurance contract, plan, or policy issued pursuant to 2 this title that provides prescription coverage and is delivered, issued for delivery, or renewed, 3 amended or effective in this state on or after January 1, 2026 shall provide coverage for FDA 4 approved contraceptive drugs and devices requiring a prescription; provided, all of the following 5 services and contraceptive methods. Provided, that nothing in this subsection shall be deemed to 6 mandate or require coverage for the prescription drug RU 486. 7 (1) All FDA-approved contraceptive drugs, devices, and other products. The following 8 applies to this coverage: 9 (i) If there is a therapeutic equivalent of an FDA-approved contraceptive drug, device, or 10 product, the contract shall include either the original FDA-approved contraceptive drug, device, or 11 product or at least one of its therapeutic equivalents. "Therapeutic equivalent" shall have the same 12 definition as that set forth by the FDA; 13 (ii) If the covered therapeutic equivalent versions of a drug, device, or product are not 14 available, or are not tolerated by the patient, or are deemed medically inadvisable, a group or 15 blanket policy shall provide coverage for an alternate therapeutic equivalent version of the 16 contraceptive drug, device, or product, based on the determination of the health care provider, 17 without cost-sharing; and 18 (iii) A plan shall not require a prescription to trigger coverage of FDA-approved over-the-19 counter contraceptive drugs, devices, and products, and shall provide point-of-sale coverage for 20 over-the-counter contraceptives at in-network pharmacies without cost-sharing or medical 21 management restrictions; 22 (2) Voluntary sterilization procedures; 23 (3) Clinical services related to the provision or use of contraception, including 24 consultations, examinations, procedures, device insertion, ultrasound, anesthesia, patient 25 education, referrals, and counseling; and (4) Follow-up services related to the drugs, devices, products, and procedures covered 26 27 under this section, including, but not limited to, management of side effects, counseling for 28 continued adherence, and device insertion and removal. 29 (b) A group or blanket policy subject to this section shall not impose a deductible, 30 coinsurance, copayment or any other cost-sharing requirement on the coverage provided pursuant 31 to this section. For a qualifying high-deductible health plan for a health savings account, the carrier 32 shall establish the plan's cost-sharing for the coverage provided pursuant to this section at the 33 minimum level necessary to preserve the enrollee's ability to claim tax-exempt contributions and 34 withdrawals from their health savings account under 26 U.S.C. § 223. A health plan shall not

impose utilization control or other forms of medical management limiting the supply of FDA approved contraception that may be dispensed or furnished by a provider or pharmacist, or at a

3 location licensed or otherwise authorized to dispense drugs or supplies in an amount that is less

- 4 than a twelve (12) month supply, and shall not require an enrollee to make any formal request for
- 5 such coverage other than a pharmacy claim.
- 6 (c) Except as otherwise authorized under this section, a group or blanket policy shall not
 7 impose any restrictions or delays on the coverage required under this section.

8 (d) Benefits for an enrollee under this section shall be the same for an enrollee's covered
9 spouse or domestic partner and covered non-spouse dependents.

10 (b)(e) Notwithstanding any other provision of this section, any health maintenance 11 corporation may issue to a religious employer an individual or group health insurance contract, 12 plan, or policy that excludes coverage for prescription contraceptive methods that are contrary to 13 the religious employer's bona fide religious tenets. The exclusion from coverage under this 14 subsection shall not apply to contraceptive services or procedures provided for purposes other than 15 contraception, such as decreasing the risk of ovarian cancer or eliminating symptoms of 16 menopause.

(c)(f) As used in this section, "religious employer" means an employer that is a "church or
 a qualified church-controlled organization" as defined in 26 U.S.C. § 3121.

19 (d)(g) Every religious employer that invokes the exemption provided under this section 20 shall provide written notice to prospective enrollees prior to enrollment with the plan, listing the 21 contraceptive healthcare services the employer refuses to cover for religious reasons.

(e)(h) Beginning on the first day of each plan year after April 1, 2019, every health insurance issuer offering group or individual health insurance coverage that covers prescription contraception shall not restrict reimbursement for dispensing a covered prescription contraceptive up to three hundred sixty-five (365) days at a time <u>that may be furnished or dispensed all at once</u> or over the course of the twelve (12) month period at the discretion of the prescriber

26 <u>or over the course of the twelve (12) month period at the discretion of the prescriber</u>.

27 (i) Nothing in this section shall be construed to exclude coverage for contraceptive drugs,

28 devices, or products for reasons other than contraceptive purposes, such as decreasing the risk of

- 29 ovarian cancer or eliminating symptoms of menopause, or for contraception that is necessary to
- 30 preserve the life or health of an enrollee. A plan that violates this section is subject to penalties, in
- 31 accordance with § 27-41-21. The department may base its determinations on findings from onsite
- 32 <u>surveys</u>, enrollee or other complaints, financial status, or any other source.
- 33 (j) The department shall monitor plan compliance in accordance with this section and shall
- 34 <u>adopt rules and regulations for the implementation of this section, including the following:</u>

1 (1) In addition to any requirements under state administrative procedures, the department 2 shall engage in a stakeholder process prior to the adoption of rules and regulations that include 3 health care service plans, pharmacy benefit plans, consumer representatives, including those 4 representing youth, low-income people, and communities of color, and other interested parties. The 5 department shall hold stakeholder meetings for stakeholders of different types to ensure sufficient 6 opportunity to consider factors and processes relevant to contraceptive coverage. The department 7 shall provide notice of stakeholder meetings on the department's website, and stakeholder meetings 8 shall be open to the public. 9 (2) The department shall conduct random reviews of each plan and its subcontractors to 10 ensure compliance with this section. 11 (3) The department shall submit an annual report to the general assembly and any other 12 appropriate entity with its findings from the random compliance reviews detailed in this section and any other compliance or implementation efforts. This report shall be made available to the 13 14 public on the department's website. 15 SECTION 5. Chapter 40-8 of the General Laws entitled "Medical Assistance" is hereby 16 amended by adding thereto the following section: 17 40-8-33. F.D.A. approved prescription contraceptive drugs and devices. 18 (a) Every individual or group health insurance contract, plan, or policy issued pursuant to 19 this chapter that is delivered, issued for delivery, renewed, amended or effective in this state on or 20 after January 1, 2026 shall provide coverage for all of the following services and contraceptive 21 methods. Provided, that nothing in this subsection shall be deemed to mandate or require coverage 22 for the prescription drug RU 486. 23 (1) All FDA-approved contraceptive drugs, devices, and other products. The following 24 applies to this coverage: 25 (i) If there is a therapeutic equivalent of an FDA-approved contraceptive drug, device, or 26 product, the contract shall include either the original FDA-approved contraceptive drug, device, or 27 product or at least one of its therapeutic equivalents. "Therapeutic equivalent" shall have the same 28 definition as that set forth by the FDA; 29 (ii) If the covered therapeutic equivalent versions of a drug, device, or product are not 30 available, or are not tolerated by the patient, or are deemed medically inadvisable, a group or 31 blanket policy shall provide coverage for an alternate therapeutic equivalent version of the 32 contraceptive drug, device, or product, based on the determination of the health care provider, 33 without cost-sharing; and 34 (iii) A plan shall not require a prescription to trigger coverage of FDA-approved over-the-

1 counter contraceptive drugs, devices, and products, and shall provide point-of-sale coverage for 2 over-the-counter contraceptives at in-network pharmacies without cost-sharing or medical 3 management restrictions; 4 (2) Voluntary sterilization procedures; 5 (3) Clinical services related to the provision or use of contraception, including 6 consultations, examinations, procedures, device insertion, ultrasound, anesthesia, patient 7 education, referrals, and counseling; and 8 (4) Follow-up services related to the drugs, devices, products, and procedures covered under this section, including, but not limited to, management of side effects, counseling for 9 10 continued adherence, and device insertion and removal. 11 (b) A group or blanket policy subject to this section shall not impose a deductible, 12 coinsurance, copayment or any other cost-sharing requirement on the coverage provided pursuant 13 to this section. For a qualifying high-deductible health plan for a health savings account, the carrier 14 shall establish the plan's cost-sharing for the coverage provided pursuant to this section at the 15 minimum level necessary to preserve the enrollee's ability to claim tax-exempt contributions and 16 withdrawals from their health savings account under 26 U.S.C. § 223. A health plan shall not 17 impose utilization control or other forms of medical management limiting the supply of FDA-18 approved contraception that may be dispensed or furnished by a provider or pharmacist, or at a 19 location licensed or otherwise authorized to dispense drugs or supplies in an amount that is less 20 than a twelve (12) month supply, and shall not require an enrollee to make any formal request for 21 such coverage other than a pharmacy claim. 22 (c) Except as otherwise authorized under this section, a group or blanket policy shall not 23 impose any restrictions or delays on the coverage required under this section. 24 (d) Benefits for an enrollee under this section shall be the same for an enrollee's covered 25 spouse or domestic partner and covered non-spouse dependents. (e) Notwithstanding any other provision of this section, any health maintenance 26 27 corporation may issue to a religious employer an individual or group health insurance contract, 28 plan, or policy that excludes coverage for prescription contraceptive methods that are contrary to 29 the religious employer's bona fide religious tenets. The exclusion from coverage under this 30 subsection shall not apply to contraceptive services or procedures provided for purposes other than 31 contraception, such as decreasing the risk of ovarian cancer or eliminating symptoms of 32 menopause. 33 (f) As used in this section, "religious employer" means an employer that is a "church or a 34 qualified church-controlled organization" as defined in 26 U.S.C. § 3121.

2 provide written notice to prospective enrollees prior to enrollment with the plan, listing the 3 contraceptive health care services the employer refuses to cover for religious reasons. 4 (h) Beginning on the first day of each plan year after April 1, 2024, every health insurance 5 issuer offering group or individual health insurance coverage that covers prescription contraception 6 shall not restrict reimbursement for dispensing a covered prescription contraceptive up to three 7 hundred sixty-five (365) days at a time that may be furnished or dispensed all at once or over the 8 course of the twelve (12) month period at the discretion of the prescriber. 9 (i) Nothing in this section shall be construed to exclude coverage for contraceptive drugs, 10 devices, or products for reasons other than contraceptive purposes, such as decreasing the risk of 11 ovarian cancer or eliminating symptoms of menopause, or for contraception that is necessary to 12 preserve the life or health of an enrollee. A plan that violates this section is subject to penalties, in 13 accordance with § 40-8-9. The department may base its determinations on findings from onsite 14 surveys, enrollee or other complaints, financial status, or any other source. 15 (j) The department shall monitor plan compliance in accordance with this section and shall 16 adopt and regulations rules for the implementation of this section, including the following: 17 (1) In addition to any requirements under state administrative procedures, the department 18 shall engage in a stakeholder process prior to the adoption of rules and regulations that include 19 health care service plans, pharmacy benefit plans, consumer representatives, including those 20 representing youth, low-income people, and communities of color, and other interested parties. The 21 department shall hold stakeholder meetings for stakeholders of different types to ensure sufficient 22 opportunity to consider factors and processes relevant to contraceptive coverage. The department 23 shall provide notice of stakeholder meetings on the department's website, and stakeholder meetings 24 shall be open to the public. 25 (2) The department shall conduct random reviews of each plan and its subcontractors to 26 ensure compliance with this section. 27 (3) The department shall submit an annual report to the general assembly and any other 28 appropriate entity with its findings from the random compliance reviews detailed in this section 29 and any other compliance or implementation efforts. This report shall be made available to the 30 public on the department's website. 31 SECTION 6. This act shall take effect upon passage.

(g) Every religious employer that invokes the exemption provided under this section shall

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EXPLANATION

BY THE LEGISLATIVE COUNCIL

OF

AN ACT

RELATING TO INSURANCE -- ACCIDENT AND SICKNESS INSURANCE POLICIES

This act would require every individual or group health insurance contract effective on or
after January 1, 2026, to provide coverage to the insured and the insured's spouse and dependents
for all FDA-approved contraceptive drugs, devices and other products, voluntary sterilization
procedures, patient education and counseling on contraception and follow-up services as well as
Medicaid coverage for a twelve (12) month supply for Medicaid recipients.
This act would take effect upon passage.

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