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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2025

A N A C T

RELATING TO HEALTH AND SAFETY -- HEALTHCARE WORKER PLATFORM ACT

Introduced By: Representatives Shanley, Craven, and Caldwell

Date Introduced: March 14, 2025

Referred To: House Health & Human Services

It is enacted by the General Assembly as follows:

1 SECTION 1. Title 23 of the General Laws entitled "HEALTH AND SAFETY" is hereby
2 amended by adding thereto the following chapter:

3 CHAPTER 104

4 HEALTHCARE WORKER PLATFORM ACT

5 **23-104-1. Title.**

6 This chapter shall be known and may be cited as the "Healthcare Worker Platform Act."

7 **23-104-2. Definitions.**

8 For the purposes of this chapter, the following words and terms have the following
9 meanings:

10 (a) "Healthcare worker platform" means any person, company, corporation, partnership, or
11 association that operates or offers a platform. A "healthcare worker platform" is not considered a
12 "nursing service agency" as defined in § 23-17.7.1-2.

13 (b) "Platform" means an electronic platform, system, or application through which
14 healthcare workers can accept one or more shifts to perform healthcare related services at a
15 healthcare facility. To meet the definition of a platform, a healthcare worker platform shall not: (1)
16 require a healthcare worker to work any specific shifts or specific number of shifts at a healthcare
17 facility; or (2) restrict a healthcare worker from engaging in any other occupation or business or
18 from working at a healthcare facility, with any nursing service agency, or through any other
19 healthcare worker platform.

1 **23-104-3. Licensure of healthcare worker platforms.**

2 (a) Notwithstanding any other provision to the contrary, a healthcare worker platform shall
3 be excluded from the definition of a “nursing service agency” as defined by §§ 23-17.7.1-3, 23-
4 17.7.1-10, and 23-17.7.1-19.

5 (b) On or before June 1, 2026, the department of health shall promulgate rules and
6 regulations that shall require the licensure of each healthcare worker platform that operates or offers
7 a platform within the state.

8 (c) The department of health may assess an annual licensure fee of one thousand dollars
9 (\$1,000) per licensee.

10 (d) After September 1, 2026, or by the date the department of health has set for licensure
11 of healthcare worker platforms pursuant to subsection (b) of this section, whichever is later, no
12 healthcare worker platform shall operate a platform in the state unless it is licensed pursuant to
13 subsection (b) of this section.

14 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO HEALTH AND SAFETY -- HEALTHCARE WORKER PLATFORM ACT

1 This act would establish the healthcare worker platform act allowing for healthcare worker
2 platforms that would offer healthcare shifts enabling healthcare workers to perform healthcare
3 services. The healthcare worker platforms would be required to register with the department of
4 health by June 1, 2026, and would be considered exempt from classification as a nursing service
5 agency.

6 This act would take effect upon passage.

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