

2024 -- S 2310

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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2024

A N A C T

RELATING TO EDUCATION -- COUNCIL ON POSTSECONDARY EDUCATION

Introduced By: Senators Ciccone, F. Lombardi, Burke, LaMountain, and Tikoian

Date Introduced: February 12, 2024

Referred To: Senate Finance

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 16-59-7.2 of the General Laws in Chapter 16-59 entitled "Council on
2 Postsecondary Education [See Title 16 Chapter 97 — The Rhode Island Board of Education Act]"
3 is hereby amended to read as follows:

4 **16-59-7.2. Longevity payments — Nonclassified employees.**

5 (a) The non-classified employees of the board of governors for higher education, except
6 for faculty employees and except for non-classified employees already receiving longevity
7 increases, shall be entitled to a longevity payment in the amount of five percent (5%) of base salary
8 after ten (10) years of service and increasing to a total of ten percent (10%) of base salary after
9 twenty (20) years of service. The provisions of this section will apply only to employees under the
10 grade of nineteen (19). The longevity payments shall not be included in base salary.

11 (b) The board of governors is authorized to promulgate regulations implementing the
12 provisions of this section.

13 (c) Beginning on July 1, 2011, notwithstanding any rule, regulation, or provision of the
14 public laws or general laws to the contrary, there shall be no further longevity increases for
15 employees of the board of governors; provided, however, for employees with longevity provisions
16 pursuant to a collective bargaining agreement in effect on June 1, 2011, longevity increases shall
17 cease beginning on July 1, 2011 or beginning upon the expiration of the applicable collective
18 bargaining agreement, whichever occurs later. To the extent an employee has previously accrued
19 longevity payments, the amount of the longevity payment earned by the employee for the last pay

1 period in June, 2011 shall be added to the employee's base salary as of June 30, 2011, or in the
2 case of an employee with longevity provisions pursuant to a collective bargaining agreement in
3 effect on June 1, 2011, the amount of the longevity payment earned by the employee for the latter
4 of the last pay period in June or the last pay period prior to the expiration of the applicable collective
5 bargaining agreement shall be added to the employee's base salary as of June 30, 2011 or upon the
6 expiration of the applicable collective bargaining agreement, whichever occurs later.

7 Beginning on July 1, 2024, notwithstanding any rule, regulation, or provision of the public
8 laws or general laws to the contrary, state employees shall be entitled to a longevity payment of
9 five percent (5%) of base salary after ten (10) years of service and increasing in total of ten percent
10 (10%) of base salary after twenty (20) years of service.

11 SECTION 2. Section 16-60-7.2 of the General Laws in Chapter 16-60 entitled "Council on
12 Elementary and Secondary Education [See Title 16 Chapter 97 — The Rhode Island Board of
13 Education Act]" is hereby amended to read as follows:

14 **16-60-7.2. Longevity payments — Nonclassified employees.**

15 (a) The non-classified employees of the board of regents for elementary and secondary
16 education, except for non-classified employees already receiving longevity increases, shall be
17 entitled to a longevity payment in the amount of five percent (5%) of base salary after ten (10)
18 years of service and increasing to a total of ten percent (10%) of base salary after twenty (20) years
19 of service. The provisions of this section shall apply only to employees under the grade of nineteen
20 (19). The longevity payments shall not be included in base salary.

21 (b) The board of regents is authorized to promulgate regulations implementing the
22 provisions of this section.

23 (c) Beginning on July 1, 2011, notwithstanding any rule, regulation, or provision of the
24 public laws or general laws to the contrary, there shall be no further longevity increases for
25 employees of the board of regents for elementary and secondary education; provided, however, for
26 employees with longevity provisions pursuant to a collective bargaining agreement in effect on
27 June 1, 2011, longevity increases shall cease beginning on July 1, 2011 or beginning upon the
28 expiration of the applicable collective bargaining agreement, whichever occurs later. To the extent
29 an employee has previously accrued longevity payments, the amount of the longevity payment
30 earned by the employee for the last pay period in June, 2011 shall be added to the employee's base
31 salary as of June 30, 2011, or in the case of an employee with longevity provisions pursuant to a
32 collective bargaining agreement in effect on June 1, 2011, the amount of the longevity payment
33 earned by the employee for the latter of the last pay period in June or the last pay period prior to
34 the expiration of the applicable collective bargaining agreement shall be added to the employee's

1 base salary as of June 30, 2011 or upon the expiration of the applicable collective bargaining
2 agreement, whichever occurs later.

3 [Beginning on July 1, 2024, notwithstanding any rule, regulation, or provision of the public](#)
4 [laws or general laws to the contrary, state employees shall be entitled to a longevity payment of](#)
5 [five percent \(5%\) of base salary after ten \(10\) years of service and increasing in total of ten percent](#)
6 [\(10%\) of base salary after twenty \(20\) years of service.](#)

7 SECTION 3. Sections 36-4-17.1 and 36-4-17.2 of the General Laws in Chapter 36-4
8 entitled "Merit System" are hereby amended to read as follows:

9 **36-4-17.1. Longevity payments.**

10 A state employee in the classified or unclassified service who terminates employment and
11 is subsequently reemployed by the state, notwithstanding any rule, regulation, or provision of the
12 general laws to the contrary, shall be eligible to receive an aggregate longevity increase for the
13 period of ~~initial~~ employment. The provisions of this section shall be applied retroactively to those
14 persons reemployed prior to June 1, 1980, and thereafter.

15 **36-4-17.2. Future longevity payments.**

16 Beginning on July 1, 2011, notwithstanding any rule, regulation, or provision of the public
17 laws or general laws to the contrary, there shall be no further longevity increases for state
18 employees; provided, however, for employees with longevity provisions pursuant to a collective
19 bargaining agreement in effect on June 1, 2011, longevity increases shall cease beginning on July
20 1, 2011 or beginning upon the expiration of the applicable collective bargaining agreement,
21 whichever occurs later. To the extent an employee has previously accrued longevity payments, the
22 employee shall continue to receive the same longevity percentage in effect on June 30, 2011, or in
23 the case of an employee with longevity provisions pursuant to a collective bargaining agreement in
24 effect on June 1, 2011, the same longevity percentage in effect on June 30, 2011 or upon the
25 expiration of the applicable collective bargaining agreement, whichever occurs later.

26 [Beginning on July 1, 2024, notwithstanding any rule, regulation, or provision of the public](#)
27 [laws or general laws to the contrary, state employees shall be entitled to a longevity payment of](#)
28 [five percent \(5%\) of base salary after ten \(10\) years of service and increasing in total of ten percent](#)
29 [\(10%\) of base salary after twenty \(20\) years of service.](#)

30 SECTION 4. Section 36-6-22 of the General Laws in Chapter 36-6 entitled "Salaries and
31 Traveling Expenses" is hereby amended to read as follows:

32 **36-6-22. Longevity payments.**

33 Beginning on July 1, 2011, notwithstanding any rule, regulation, or provision of the public
34 laws or general laws to the contrary, there shall be no further longevity increases for officers,

1 secretaries, and employees of the legislative branch, the judicial branch, the office of the governor,
2 the office of the lieutenant governor, the department of state, the department of the attorney general,
3 and the treasury department; provided, however, for employees with longevity provisions pursuant
4 to a collective bargaining agreement in effect on June 1, 2011, longevity increases shall cease
5 beginning on July 1, 2011 or beginning upon the expiration of the applicable collective bargaining
6 agreement, whichever occurs later. To the extent an employee has previously accrued longevity
7 payments, the employee shall continue to receive the same longevity percentage in effect on June
8 30, 2011, or in the case of an employee with longevity provisions pursuant to a collective bargaining
9 agreement in effect on June 1, 2011, the same longevity percentage in effect on June 30, 2011 or
10 upon the expiration of the applicable collective bargaining agreement, whichever occurs later.

11 Beginning on July 1, 2024, notwithstanding any rule, regulation, or provision of the public
12 laws or general laws to the contrary, state employees shall be entitled to a longevity payment of
13 five percent (5%) of base salary after ten (10) years of service and increasing in total of ten percent
14 (10%) of base salary after twenty (20) years of service.

15 SECTION 5. Section 36-16.2-1 of the General Laws in Chapter 36-16.2 entitled "Quasi
16 Public Corporations — Longevity" is hereby amended to read as follows:

17 **36-16.2-1. Longevity payments — Quasi public employees.**

18 (a) Beginning on July 1, 2011, notwithstanding any rule, regulation, or provision of the
19 public laws or general laws to the contrary, there shall be no further longevity increases for
20 employees of the quasi-public corporations; provided, however, for employees with longevity
21 provisions pursuant to a collective bargaining agreement in effect on June 1, 2011, longevity
22 increases shall cease beginning on July 1, 2011, or beginning upon the expiration of the applicable
23 collective bargaining agreement, whichever occurs later. To the extent an employee has previously
24 accrued longevity payments, the amount of the longevity payment earned by the employee for the
25 last pay period in June, 2011 shall be added to the employee's base salary as of June 30, 2011, or
26 in the case of an employee with longevity provisions pursuant to a collective bargaining agreement
27 in effect on June 1, 2011, the amount of the longevity payment earned by the employee for the
28 latter of the last pay period in June or the last pay period prior to the expiration of the applicable
29 collective bargaining agreement shall be added to the employee's base salary as of June 30, 2011
30 or upon the expiration of the applicable collective bargaining agreement, whichever occurs later.

31 (b) For purposes of this section "quasi-public corporation" means a body corporate and
32 politic acting as a public corporation, which has been organized pursuant to law and granted certain
33 powers, rights and privileges by the general laws, while exhibiting a distinct legal existence from
34 the state, and not constituting a department of the state government, in order to perform a

1 governmental function.

2 Beginning on July 1, 2024, notwithstanding any rule, regulation, or provision of the public
3 laws or general laws to the contrary, state employees shall be entitled to a longevity payment of
4 five percent (5%) of base salary after ten (10) years of service and increasing in total of ten percent
5 (10%) of base salary after twenty (20) years of service.

6 SECTION 6. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO EDUCATION -- COUNCIL ON POSTSECONDARY EDUCATION

1 This act would restore longevity payments of five percent (5%) of base salary for
2 employees after ten (10) years of service and increase to ten percent (10%) of base salary after
3 twenty (20) years of service, beginning July 1, 2024.

4 This act would take effect upon passage.

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