2024 -- S 2119



STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2024

AN ACT

RELATING TO LABOR AND LABOR RELATIONS -- LABOR RELATIONS ACT

Introduced By: Senators Tikoian, Pearson, Gallo, Burke, LaMountain, Felag, Euer, Lombardo, Ciccone, and Britto

Date Introduced: January 12, 2024

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-7-49 of the General Laws in Chapter 28-7 entitled "Labor 2 Relations Act" is hereby repealed.

28-7-49. No limitation on healthcare benefit providers. 3

4 No collective bargaining agreement covering any group or groups of state employees,

5 public school teachers, or employees of any city or town, ratified after August 1, 2008, shall specify

6 that an employer must procure a healthcare benefit plan from a specific provider of such plans. The

7 technical qualifications of the healthcare benefit plan, to be contracted for, shall not be framed or

8 constructed in a manner designed to identify an exclusive provider of said healthcare services.

9 SECTION 2. This act shall take effect upon passage.

LC004187 _____

EXPLANATION

BY THE LEGISLATIVE COUNCIL

OF

AN ACT

RELATING TO LABOR AND LABOR RELATIONS -- LABOR RELATIONS ACT

1 This act would repeal the law prohibiting collective bargaining agreements for state 2 employees, public school teachers and municipal employees from requiring that an employer 3 procure a healthcare benefit plan from a specific provider. It would allow governmental employee 4 union contracts to contain specific references to specific health insurance companies. This act would take effect upon passage. 5 LC004187