

2023 -- H 6078

LC002470

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2023

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Representative David P. Morales

Date Introduced: March 03, 2023

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum  
2 Wages" is hereby amended to read as follows:

3 **28-12-3. Minimum wages.**

4 (a) Every employer shall pay to each of his or her employees: commencing July 1, 1999,  
5 at least the minimum wage of five dollars and sixty-five cents (\$5.65) per hour. Commencing  
6 September 1, 2000, the minimum wage is six dollars and fifteen cents (\$6.15) per hour.

7 (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five cents  
8 (\$6.75) per hour.

9 (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents (\$7.10)  
10 per hour.

11 (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents  
12 (\$7.40) per hour.

13 (e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five  
14 cents (\$7.75) per hour.

15 (f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.

16 (g) Commencing January 1, 2015, the minimum wage is nine dollars (\$9.00) per hour.

17 (h) Commencing January 1, 2016, the minimum wage is nine dollars and sixty cents (\$9.60)  
18 per hour.

19 (i) Commencing January 1, 2018, the minimum wage is ten dollars and ten cents (\$10.10)

1 per hour.

2 (j) Commencing January 1, 2019, the minimum wage is ten dollars and fifty cents (\$10.50)  
3 per hour.

4 (k) Commencing October 1, 2020, the minimum wage is eleven dollars and fifty cents  
5 (\$11.50) per hour.

6 (l) Commencing January 1, 2022, the minimum wage is twelve dollars and twenty-five  
7 cents (\$12.25) per hour.

8 (m) Commencing January 1, 2023, the minimum wage is thirteen dollars (\$13.00) per hour.

9 (n) Commencing January 1, 2024, the minimum wage is fourteen dollars (\$14.00) per hour.

10 (o) Commencing January 1, 2025, the minimum wage is ~~fifteen dollars (\$15.00)~~ fifteen  
11 dollars and fifty cents (\$15.50) per hour.

12 (p) Commencing January 1, 2026, the minimum wage is seventeen dollars (\$17.00) per  
13 hour.

14 (q) Commencing January 1, 2027, the minimum wage is eighteen dollars and fifty cents  
15 (\$18.50) per hour.

16 (r) Commencing January 1, 2028, the minimum wage is twenty dollars (\$20.00) per hour.

17 (s) Commencing January 1, 2029, and each January 1 thereafter, the minimum wage shall  
18 be adjusted by the increase, if any, in the cost of living. The increase in the cost of living shall be  
19 measured by the percentage increase, if any, as of August of the previous year over the level as of  
20 August of the year preceding that year in the Consumer Price Index for all Urban Consumers (CPI-  
21 U), as published by the United States Department of Labor Statistics or its successor agency, with  
22 the amount of the minimum wage increase rounded to the nearest multiple of five cents (\$.05).

23 SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF  
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RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

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1           This act would raise the minimum wage for the years 2025, 2026, 2027 and 2028 to fifteen  
2 dollars and fifty cents (\$15.50), seventeen dollars (\$17.00), eighteen dollars and fifty cents  
3 (\$18.50), and twenty dollars (\$20.00) per hour, respectively.

4           This act would take effect upon passage.

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