

2023 -- H 5564 SUBSTITUTE A AS AMENDED

LC001125/SUB A/2

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2023

A N A C T

RELATING TO COURTS AND CIVIL PROCEDURE - PROCEDURE GENERALLY -- CAUSES OF ACTION

Introduced By: Representatives Craven, O'Brien, and Dawson

Date Introduced: February 15, 2023

Referred To: House Judiciary

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 9-1-31 of the General Laws in Chapter 9-1 entitled "Causes of
2 Action" is hereby amended to read as follows:

3 ~~9-1-31. Public school teachers, supervisors, and administrators — Immunity from~~
4 ~~liability — Compensation for certain injuries — Duty upon school committees and board of~~
5 ~~regents. Public school teachers, supervisors, administrators and employees whose position~~
6 ~~directly involves work with students — Immunity from liability — Compensation for certain~~
7 ~~injuries — Duty upon school committees and board of regents.~~

8 (a) Each school committee and the board of regents shall protect and save harmless (1) any
9 public school teacher, (2) any supervisor, administrator, or licensed professional employee, (3) any
10 employee whose position requires a certificate from the department of education or board of regents
11 for elementary and secondary education, (4) any employee whose position directly involves work
12 with students, and (5) any employee of the board of regents from financial loss and expense,
13 including legal fees and costs, if any, arising out of any claim, demand, or suit for actions resulting
14 in accidental bodily injury to or death of any person, or in accidental damage to or destruction of
15 property, within or without the school building, or any other acts, including but not limited to
16 infringement of any person's civil rights, resulting in any injury, which acts are not wanton,
17 reckless, malicious, or grossly negligent, as determined by a court of competent jurisdiction,
18 provided the teacher, supervisor, or administrator, at the time of the acts resulting in the injury,

1 death, damages, or destruction, was acting in the discharge of his or her duties or within the scope
2 of his or her employment or under the direction of the school committee or the board of regents.

3 (b) For the purpose of this section, the term “teacher” shall include any student teacher
4 doing practice teaching under the direction of a teacher employed by a school committee or the
5 board of regents.

6 (c) Each school committee and the board of regents shall protect and save harmless any
7 teacher or any supervisor, employee whose position directly involves work with students
8 (hereinafter referred to as "employee"), or administrator from financial loss and expense, including
9 payment of expenses reasonably incurred for medical or other service, necessary as a result of an
10 assault upon the teacher, supervisor, employee, or administrator while the person was acting in the
11 discharge of his or her duties within the scope of his or her employment or under the direction of
12 the school committee or the board of regents, which expenses are not paid by the individual
13 teacher’s, supervisor’s, employee’s or administrator’s workers’ compensation.

14 (d) Any teacher, supervisor, employee whose position directly involves work with students
15 (hereinafter referred to as "employee"), or administrator absent from his or her employment as a
16 result of injury sustained during an assault upon the teacher, supervisor, employee, or administrator
17 that occurred while the teacher, supervisor, employee, or administrator was discharging his or her
18 duties within the scope of his or her employment or under the direction of the school committee or
19 the board of regents, or for a court appearance in connection with the assault, shall continue to
20 receive his or her full salary, while so absent, except that the amount of any workers’ compensation
21 award may be deducted from his or her salary payments during the absence. The time of the absence
22 shall not be charged against the teacher’s, supervisor’s, employee’s, or administrator’s sick leave,
23 vacation time, or personal leave days.

24 (e) A person so injured in accordance with ~~subdivision subsection~~ (d) ~~above of this section~~
25 and who receives a disability therefrom, which renders them unable to fully perform their normal
26 duties, shall, if the disability continues for a period of one year, apply to the Rhode Island
27 employees retirement system for appropriate benefits for which that person is entitled.

28 SECTION 2. This act shall take effect upon passage.

=====
LC001125/SUB A/2
=====

EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO COURTS AND CIVIL PROCEDURE - PROCEDURE GENERALLY --
CAUSES OF ACTION

1 This act would provide immunity from liability for school employees whose position
2 involves work with students for accidental injury or damage. The act further provides compensation
3 for certain injuries received by school employees whose position involves work with students.

4 This act would take effect upon passage.

=====
LC001125/SUB A/2
=====